

ENTIDAD: INSTITUTO NACIONAL DE BOSQUES  
 DIRECCIÓN: 7MA. AVENIDA 12-90 ZONA 13  
 HORARIO DE ATENCIÓN: 08:00 AM - 4:30 PM  
 TELÉFONO: 2321-2626  
 DIRECTOR: ING. ELMER ANTONIO ALVAREZ  
 ENCARGADO DE ACTUALIZACIÓN: ING. JOSÉ RODRIGO SARCEÑO ALVARADO  
 FECHA DE ACTUALIZACIÓN: 03/06/2024  
 CORRESPONDE AL MES DE: MAYO



NUMERAL 4 - REMUNERACIONES DE EMPLEADOS Y SERVIDORES PÚBLICOS

| No. | Renglon | Nombres y Apellidos (Empleado/Servidor Público) | CARGO  | DEPENDENCIA                           | DETAL | SUeldo Base | HONORARIO | COMPLEMENTO POR ANSIEDAD | BONIFICACION PROFESIONAL | BONO ESPECIFICO | BONIFICACION INCENTIVO | GASTOS DE REPRESENTACION | GASTOS FUNERARIOS | TOTAL HONORARIO | TOTAL DESCUENTO | LIQUIDO   | MONTO VATICOS |
|-----|---------|---|--|---------------------------------------|-------|-------------|-----------|--------------------------|--------------------------|-----------------|------------------------|--------------------------|-------------------|-----------------|-----------------|-----------|---------------|
| 1   | 022     | Rony Estuardo Granados Mérida                   | Gerente  | Gerencia                              |       | 39,000.00   | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 39,625.00       | 5,392.33        | 34,232.67 | 0             |
| 2   |         | Marvin Edelberto Spingeler Marroquin            | Asesor Juridico de Junta Directiva                               | Gerencia                              |       | 19,000.00   | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 19,625.00       | 1,679.75        | 17,945.25 | 0             |
| 3   | 022     | Delmny Carolina Mayén López de Santana          | Asistente III de Secretario de Junta Directiva                   | Gerencia                              |       | 11,000.00   | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 11,250.00       | 869.11          | 10,380.89 | 0             |
| 4   | 022     | Hilda Joaquina García Arauz                     | Asistente I de Gerencia  | Gerencia                              |       | 7,500.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 7,750.00        | 5,433.79        | 2,316.21  | 0             |
| 5   | 022     | Carmen Alejandra Del Pilar Rodóñ Marroquin      | Secretaria III de Gerencia                                       | Gerencia                              |       | 7,000.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 7,250.00        | 482.62          | 6,767.38  | 0             |
| 6   | 022     | Andrea Marisel Ortiz Godínez                    | Receptionista y Gestor (A) de Expedientes                        | Gerencia                              |       | 6,500.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 6,750.00        | 2,240.90        | 4,509.10  | 0             |
| 7   | 022     | Rey Dany Méndez Chinchilla                      | Piloto Mensajero   | Gerencia                              |       | 4,500.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 4,750.00        | 247.31          | 4,502.69  | 0             |
| 8   | 022     | Willy Estefan López Alvarado                    | Técnico I de Archivo y Catalogación                              | Gerencia                              |       | 6,000.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 6,250.00        | 3,272.84        | 2,977.16  | 0             |
| 9   | 022     | Bacilio Tubac Méndez                            | Operativo  | Gerencia                              |       | 4,500.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 4,750.00        | 244.77          | 4,505.23  | 0             |
| 10  | 022     | Fredy Baudilio Duarte Santizo                   | Piloto Mensajero   | Gerencia                              |       | 4,500.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 4,750.00        | 245.83          | 4,504.17  | 0             |
| 11  | 022     | Mártir Gabriel Vázquez Us                       | Subgerente   | Subgerencia                           |       | 30,000.00   | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 30,625.00       | 3,474.58        | 27,150.42 | 0             |
| 12  | 022     | Leslie Estefany Sandoval Portillo               | Asistente I de Subgerencia                                       | Subgerencia                           |       | 7,000.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 7,250.00        | 1,907.93        | 5,342.07  | 0             |
| 13  | 022     | Mariano Alberto Martínez Berganza               | Coordinador II del Programa de Reducción de Emisiones            | Subgerencia                           |       | 16,000.00   | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 16,625.00       | 1,408.30        | 15,216.70 | 0             |
| 14  | 022     | Isiro Boswell Rodríguez                         | DELEGADO V FINANCIERO  | Subgerencia                           |       | 12,000.00   | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 12,625.00       | 972.33          | 11,652.67 | 0             |
| 15  | 022     | Marvin Eduardo Castillo Pérez                   | Coordinador Técnico de PROGRAMA Reducción de Emisiones           | Subgerencia                           |       | 10,800.00   | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 11,050.00       | 848.91          | 10,201.09 | 0             |
| 16  | 022     | Werner Hommayr Contreras Ovalle                 | Responsable de Mecanismos de Compensación y Salvaguardas         | Subgerencia                           |       | 9,000.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 9,250.00        | 676.28          | 8,573.72  | 0             |
| 17  | 022     | Birney Jamileth Véliz González                  | Técnico VII de Reducción de Emisiones                            | Subgerencia                           |       | 8,600.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 8,850.00        | 619.76          | 8,230.24  | 0             |
| 18  | 022     | Gabriela María Chapetón Rodríguez               | Técnico VII de Sistemas de Información Geográfica                | Subgerencia                           |       | 8,322.58    | 0         | 0                        | 0.00                     | 0               | 241.94                 | 0                        | 0                 | 8,564.52        | 401.98          | 8,162.54  | 0             |
| 19  | 022     | Rodrigo Josué de la Roca González               | Técnico VII de Sistemas de Información Geográfica                | Subgerencia                           |       | 8,600.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 8,850.00        | 619.76          | 8,230.24  | 0             |
| 20  | 022     | Adelfo De Jesús Revolorio Quevedo               | Coordinador Técnico Nacional                                     | Coordinación Técnica Nacional         |       | 25,000.00   | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 25,625.00       | 7,730.11        | 17,894.89 | 0             |
| 21  | 022     | Mildred Yahaya Luna Rivera                      | Secretaria I de Coordinación Técnica Nacional                    | Coordinación Técnica Nacional         |       | 6,000.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 6,250.00        | 1,978.54        | 4,271.46  | 0             |
| 22  | 022     | Brenda Bellany Armas Rodríguez                  | Delegada I Administrativa  | Coordinación Técnica Nacional         |       | 8,000.00    | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 8,625.00        | 609.34          | 8,015.66  | 0             |
| 23  | 022     | Sergio Fajardo Ortiz                            | COORDINADOR II DE MONITOREO FORESTAL Y OBLIGACIONES D            | Coordinación Técnica Nacional         |       | 16,000.00   | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 16,625.00       | 1,408.30        | 15,216.70 | 0             |
| 24  | 022     | Flor de María Enriqueta Bech Betancourt         | Secretaria I de Monitoreo Forestal y Obligaciones de Repoblación | Coordinación Técnica Nacional         |       | 6,000.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 6,250.00        | 539.63          | 5,710.37  | 0             |
| 25  | 022     | Alex Oliveira Chali Mish                        | Responsable de Base de datos y Obligaciones de Repoblación For   | Coordinación Técnica Nacional         |       | 9,000.00    | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 9,625.00        | 715.40          | 8,909.60  | 0             |
| 26  | 022     | Walter Rafael Rosales Gómez                     | ENCARGADO I de Monitoreo Forestal y Obligaciones de Repobla      | Coordinación Técnica Nacional         |       | 10,000.00   | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 10,250.00       | 775.37          | 9,474.63  | 0             |
| 27  | 022     | Angel Enrique Tum Castro                        | ENCARGADO I de Monitoreo Forestal y Obligaciones de Repobla      | Coordinación Técnica Nacional         |       | 10,000.00   | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 10,250.00       | 2,779.03        | 7,470.97  | 0             |
| 28  | 022     | Melvin Bartolo Mateo Montejo                    | ENCARGADO I de Monitoreo Forestal y Obligaciones de Repobla      | Coordinación Técnica Nacional         |       | 10,000.00   | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 10,250.00       | 786.97          | 9,463.03  | 0             |
| 29  | 022     | Victor Lizardo Nehemias Ramos Vasal             | ENCARGADO I de Monitoreo Forestal y Obligaciones de Repobla      | Coordinación Técnica Nacional         |       | 10,000.00   | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 10,250.00       | 2,212.81        | 8,037.19  | 0             |
| 30  | 022     | Adolfo Brandon Iván Mila Coronado               | ENCARGADO I de Monitoreo Forestal y Obligaciones de Repobla      | Coordinación Técnica Nacional         |       | 10,000.00   | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 10,250.00       | 2,514.15        | 7,735.85  | 0             |
| 31  | 022     | Ramón Candelario Sánchez Domingo                | ENCARGADO I de Monitoreo Forestal y Obligaciones de Repobla      | Coordinación Técnica Nacional         |       | 10,000.00   | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 10,250.00       | 776.51          | 9,473.49  | 0             |
| 32  | 022     | Rutilo Bernabe de León López                    | Técnico I de Archivo y Catalogación                              | Coordinación Técnica Nacional         |       | 6,000.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 6,250.00        | 397.63          | 5,852.37  | 0             |
| 33  | 022     | Edwin Guillermo Detlefson Rivera                | Jefe del Departamento de Capacitación Técnica y Educación For    | Coordinación Técnica Nacional         |       | 14,000.00   | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 14,625.00       | 1,192.71        | 13,432.29 | 0             |
| 34  | 022     | Alfredo Coc                                     | Encargado II Capacitación Técnica y Educación Forestal           | Coordinación Técnica Nacional         |       | 10,500.00   | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 11,125.00       | 2,398.47        | 8,726.53  | 0             |
| 35  | 022     | Thomas Alejandro Paz Lemus                      | Director Administrativo y Financiero                             | Dirección Administrativa y Financiera |       | 22,000.00   | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 22,625.00       | 4,203.61        | 18,421.39 | 0             |
| 36  | 022     | María Alejandra Guillermo Martínez              | Secretaria I Administrativa y Financiera                         | Dirección Administrativa y Financiera |       | 6,000.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 6,250.00        | 389.63          | 5,860.37  | 0             |
| 37  | 022     | Elfego Bernabé de León Rivera                   | Jefe Financiero  | Departamento Financiero               |       | 14,000.00   | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 14,625.00       | 1,206.81        | 13,418.19 | 0             |
| 38  | 022     | Evelyn Margarita García Álvarez                 | Técnica IV de Presupuesto  | Departamento Financiero               |       | 7,500.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 7,750.00        | 3,621.06        | 4,128.94  | 0             |
| 39  | 022     | Christian Estuardo Hidalgo Lemus                | Encargado II de Contabilidad                                     | Departamento Financiero               |       | 10,500.00   | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 10,750.00       | 2,301.14        | 8,448.86  | 0             |
| 40  | 022     | Marvin Francisco Ajú Magzú                      | Técnico IV de Tesorería  | Departamento Financiero               |       | 7,500.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 7,750.00        | 527.50          | 7,222.50  | 0             |
| 41  | 022     | Marvin Estuardo Culajay Osorio                  | Encargado II de Tesorería  | Departamento Financiero               |       | 10,500.00   | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 11,125.00       | 1,024.91        | 10,100.09 | 0             |
| 42  | 022     | Melvin Margarito Castro Osorio                  | Técnico IV de Tesorería  | Departamento Financiero               |       | 7,500.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 7,750.00        | 527.50          | 7,222.50  | 0             |
| 43  | 022     | Olga María Alejandra Azañón España de Hernández | Técnico IV de Contabilidad                                       | Departamento Financiero               |       | 7,500.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 7,750.00        | 3,172.73        | 4,577.27  | 0             |
| 44  | 022     | María Alejandra Gúil Cancú                      | Técnica I Archivo y Catalogación                                 | Departamento Financiero               |       | 6,000.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 6,250.00        | 390.78          | 5,859.22  | 0             |
| 45  | 022     | Maira Maribel Moscoso Culajay                   | Encargada I de Inventarios                                       | Departamento Financiero               |       | 10,000.00   | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 10,250.00       | 3,895.54        | 6,354.46  | 0             |
| 46  | 022     | Claudia Victoria Silva Marroquin                | Técnica IV de Inventarios  | Departamento Financiero               |       | 7,500.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 7,750.00        | 3,387.12        | 4,362.88  | 0             |
| 47  | 022     | Victor Hugo Hernández Monterroso                | Técnica IV de Inventarios  | Departamento Financiero               |       | 7,500.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 7,750.00        | 533.54          | 7,216.46  | 0             |
| 48  | 022     | Freddy Roberto Dávila Ramírez                   | Técnico I de Archivo y Catalogación                              | Departamento Financiero               |       | 6,000.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 6,250.00        | 2,921.92        | 3,328.08  | 0             |
| 49  | 022     | Luis Armando Ulin                               | Encargado II del Fondo Rotativo Institucional                    | Departamento Financiero               |       | 10,500.00   | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 10,750.00       | 815.16          | 9,934.84  | 0             |
| 50  | 022     | Rony Alberto López Meza                         | Jefe Administrativo  | Departamento Administrativo           |       | 14,000.00   | 0         | 0                        | 375.00                   | 0               | 250.00                 | 0                        | 0                 | 14,625.00       | 2,738.44        | 11,886.56 | 0             |
| 51  | 022     | Billy Antonio Sam Campos                        | Responsable de Mantenimiento e Infraestructura                   | Departamento Administrativo           |       | 9,000.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 9,250.00        | 676.28          | 8,573.72  | 0             |
| 52  | 022     | Flor de María Monterroso Núñez                  | Secretaria I Administrativa                                      | Departamento Administrativo           |       | 6,000.00    | 0         | 0                        | 0.00                     | 0               | 250.00                 | 0                        | 0                 | 6,250.00        | 401.18          | 5,848.82  | 0             |

|     |     |  |  |   |   |           |   |   |        |   |        |   |   |           |          |           |   |
|-----|-----|--|--|---|---|-----------|---|---|--------|---|--------|---|---|-----------|----------|-----------|---|
| 53  | 022 | Claudia Carolina Sett Caballeros           | Secretaría I Administrativa  | Departamento Administrativo   | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 2,160.93 | 4,089.07  | 0 |
| 54  | 022 | Domingo Álvarez Canizales                  | Piloto Mensajero   | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 245.83   | 4,504.17  | 0 |
| 55  | 022 | Flavio Leonel Sosa Farfán                  | Piloto Mensajero   | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,740.38 | 3,009.62  | 0 |
| 56  | 022 | Isaac Chún Cac                             | Piloto Mensajero   | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 246.46   | 4,503.54  | 0 |
| 57  | 022 | Vílder Ricardý García Pineda               | Piloto Mensajero   | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 247.31   | 4,502.69  | 0 |
| 58  | 022 | Víctor Alfredo Domingo Jiménez             | Piloto Mensajero   | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,440.73 | 3,309.27  | 0 |
| 59  | 022 | David Alexander Osorio Rivas               | Piloto Mensajero   | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 244.77   | 4,505.23  | 0 |
| 60  | 022 | Ángel Esteban Soto González                | Operativo  | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 244.77   | 4,505.23  | 0 |
| 61  | 022 | Santos Peña Avello                         | Operativo  | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 245.83   | 4,504.17  | 0 |
| 62  | 022 | Edwin Otoniel Orantes López                | Operativo  | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 245.83   | 4,504.17  | 0 |
| 63  | 022 | Héctor Ichich Ali                          | Operativo  | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 244.77   | 4,505.23  | 0 |
| 64  | 022 | Walter Rony Salvador Rodríguez             | Operativo  | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 244.77   | 4,505.23  | 0 |
| 65  | 022 | Isabel Salquil Coty de Cucul               | Operativo  | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 2,342.42 | 2,407.58  | 0 |
| 66  | 022 | Juan Can Suruy                             | Operativo  | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 245.83   | 4,504.17  | 0 |
| 67  | 022 | Ana María del Carmen Chó Naz               | Operativo  | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,874.27 | 2,875.73  | 0 |
| 68  | 022 | Guillermo Roberto Rivas Guzmán             | Operativo  | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 395.83   | 4,354.17  | 0 |
| 69  | 022 | Nery Walter Aju Aju                        | Operativo  | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 244.77   | 4,505.23  | 0 |
| 70  | 022 | Juan Peréz Cardona                         | Operativo  | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 247.31   | 4,502.69  | 0 |
| 71  | 022 | Asan Ocdulio Del Cid Arias                 | Operativo  | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,280.98 | 3,469.02  | 0 |
| 72  | 022 | Juan Francisco Monzón Panadero             | Operativo  | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,590.79 | 3,159.21  | 0 |
| 73  | 022 | Hipólito Reyes García                      | Operativo  | Departamento Administrativo   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 244.77   | 4,505.23  | 0 |
| 74  | 022 | Edwin Edilberto Fuentes Reyes              | Encargado II de Compras  | Departamento Administrativo   | 0 | 10,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,125.00 | 868.53   | 10,256.47 | 0 |
| 75  | 022 | Jessica Lucía Molina Díaz                  | Técnica IV de Compras  | Departamento Administrativo   | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 1,740.55 | 6,009.45  | 0 |
| 76  | 022 | Paola Estefanía Carranza Rodríguez         | Técnica IV de Compras  | Departamento Administrativo   | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 547.95   | 7,202.05  | 0 |
| 77  | 022 | Francisco Eduardo Santiago Guay            | Responsable de Almacén   | Departamento Administrativo   | 0 | 9,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 680.77   | 8,569.23  | 0 |
| 78  | 022 | Elmer Antonio Álvarez Castillo             | Director de Recursos Humanos, Desarrollo Institucional y Formación de Personal     | Dirección de Recursos Humanos, Desarrollo Institucional y Formación de Personal | 0 | 22,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 22,625.00 | 1,982.45 | 20,642.55 | 0 |
| 79  | 022 | Ana Cristina Soto López                    | Secretaría I de Recursos Humanos, Desarrollo Institucional y Formación de Personal | Dirección de Recursos Humanos, Desarrollo Institucional y Formación de Personal | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 355.18   | 5,894.82  | 0 |
| 80  | 022 | Juan Pablo Peñáz Soto                      | Jefe de Recursos Humanos   | Departamento de Recursos Humanos  | 0 | 14,000.00 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 14,250.00 | 4,220.54 | 10,029.46 | 0 |
| 81  | 022 | Susán Stephany Mitchell Álvarez Monterroso | Encargada II de Dotación de Personal   | Departamento de Recursos Humanos  | 0 | 10,500.00 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 10,750.00 | 2,242.22 | 8,507.78  | 0 |
| 82  | 022 | Agusto Cesar López Castellanos             | Técnico IV de Bienestar Laboral  | Departamento de Recursos Humanos  | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 2,404.15 | 5,345.85  | 0 |
| 83  | 022 | Carlos Eduardo Ruiz Barillas               | Técnico IV de Registro y Archivo de Recursos Humanos                               | Departamento de Recursos Humanos  | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 532.48   | 7,217.52  | 0 |
| 84  | 022 | María Fernanda Rodríguez Martínez          | Encargada II de Acciones de Personal   | Departamento de Recursos Humanos  | 0 | 10,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,125.00 | 888.69   | 10,236.31 | 0 |
| 85  | 022 | Gerber Mauricio Carranza Avilés            | Técnico IV de Acciones de Personal   | Departamento de Recursos Humanos  | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 2,875.13 | 4,774.87  | 0 |
| 86  | 022 | José Rodrigo Sacello Alvarado              | Encargado II de Nóminas  | Departamento de Recursos Humanos  | 0 | 10,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,125.00 | 7,318.81 | 3,806.19  | 0 |
| 87  | 022 | Fernando José Contreras Melgar             | Técnica IV de Nóminas  | Departamento de Desarrollo Institucional  | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 2,837.29 | 4,912.71  | 0 |
| 88  | 022 | Milton René Díaz Visquera                  | Jefe de Desarrollo Institucional   | Departamento de Desarrollo Institucional  | 0 | 14,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 14,625.00 | 1,176.23 | 13,448.77 | 0 |
| 89  | 022 | Marco Vinicio González Pineda              | Encargado II de Clima y Cultura Institucional                                      | Departamento de Desarrollo Institucional  | 0 | 10,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,125.00 | 883.04   | 10,241.96 | 0 |
| 90  | 022 | Nancy Guadalupe Barrientos Ramírez         | Responsable Guadalupe Barrientos Ramírez   | Departamento de Desarrollo Institucional  | 0 | 9,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 582.17   | 8,667.83  | 0 |
| 91  | 022 | Juan Gabriel Recinos Salguero              | Jefe de Formación de Personal y Capacitación                                       | Departamento de Formación de Personal y Capacitación                            | 0 | 14,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 14,625.00 | 3,966.91 | 10,658.09 | 0 |
| 92  | 022 | Laura Gabriela Gómez Ché                   | Encargada II de Formación de Personal  | Departamento de Formación de Personal y Capacitación                            | 0 | 10,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,125.00 | 876.17   | 10,248.83 | 0 |
| 93  | 022 | Jorge Luis Mayén Morales                   | Jefe de Unidad de Auditoría Interna  | Unidad de Auditoría Interna   | 0 | 17,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 17,625.00 | 1,480.42 | 16,144.58 | 0 |
| 94  | 022 | Irving Leonel Hernández Apén               | Coordinador I de Auditoría   | Unidad de Auditoría Interna   | 0 | 14,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 14,625.00 | 3,542.03 | 11,082.97 | 0 |
| 95  | 022 | Selvin de Jesús Lemus Calderón             | Auditor II   | Unidad de Auditoría Interna   | 0 | 10,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,125.00 | 856.08   | 10,268.92 | 0 |
| 96  | 022 | Dante Flaminio Batres Estrada              | Técnico Especializado de Auditoría   | Unidad de Auditoría Interna   | 0 | 10,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,125.00 | 852.76   | 10,272.24 | 0 |
| 97  | 022 | José Fernando Gil Noci                     | Auditor II   | Unidad de Auditoría Interna   | 0 | 10,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,125.00 | 851.89   | 10,273.11 | 0 |
| 98  | 022 | Martín Tavico Salvador                     | Auditor II   | Unidad de Auditoría Interna   | 0 | 10,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,125.00 | 844.19   | 10,280.81 | 0 |
| 99  | 022 | Amparo Alejandra Galindo Equizabal         | Auditor I  | Unidad de Auditoría Interna   | 0 | 4,596.77  | 0 | 0 | 0.00   | 0 | 120.97 | 0 | 0 | 4,717.74  | 222.02   | 4,495.72  | 0 |
| 100 | 022 | Elfrago Estuardo Amado Orellana            | Auditor I  | Unidad de Auditoría Interna   | 0 | 9,500.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 10,125.00 | 5,786.09 | 4,338.91  | 0 |
| 101 | 022 | Házzell Minerva Herrera Cáceres            | Secretaría I de Unidad de Auditoría Interna  | Unidad de Auditoría Interna   | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 2,382.00 | 3,868.00  | 0 |
| 102 | 022 | Walter Javier Barrios Monzón               | Director de Asuntos Jurídicos  | Dirección de Asuntos Jurídicos  | 0 | 22,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 22,625.00 | 2,008.54 | 20,616.46 | 0 |
| 103 | 022 | Lisbeth María Calderón Botas               | Secretaría I de Asuntos Jurídicos  | Dirección de Asuntos Jurídicos  | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 289.80   | 5,960.20  | 0 |
| 104 | 022 | José Gilberto Tumax Pineda                 | Jefe de Asuntos Jurídicos y Administrativos  | Departamento de Asuntos Jurídicos y Administrativos Regionales                  | 0 | 14,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 14,625.00 | 2,496.71 | 12,128.29 | 0 |
| 105 | 022 | Sergio Alejandro Cano Soto                 | Encargado III de Contratos y Licitaciones  | Departamento de Asuntos Jurídicos y Administrativos Regionales                  | 0 | 11,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 916.55   | 10,708.45 | 0 |
| 106 | 022 | América Niké Monterroso Figueroa           | Encargada III de Información Pública y Administrativa                              | Departamento de Asuntos Jurídicos y Administrativos Regionales                  | 0 | 11,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 2,517.99 | 9,107.01  | 0 |
| 107 | 022 | Estuardo Lenin García Zea                  | Encargado III de Normativa Forestal  | Departamento de Asuntos Jurídicos y Administrativos Regionales                  | 0 | 11,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 837.36   | 10,787.64 | 0 |
| 108 | 022 | Josefín Zabrina Menéndez Álvarez           | PROCURADORA  | Departamento de Asuntos Jurídicos y Administrativos Regionales                  | 0 | 7,800.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,050.00  | 577.99   | 7,472.01  | 0 |
| 109 | 022 | Zadia Ofelia Castillo Ruiz                 | Procuradora  | Departamento de Asuntos Jurídicos y Administrativos Regionales                  | 0 | 7,800.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,050.00  | 562.26   | 7,487.74  | 0 |
| 110 | 022 | Víctor Manuel Vázquez Tajaj                | Procurador   | Departamento de Asuntos Jurídicos y Administrativos Regionales                  | 0 | 7,800.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,050.00  | 1,456.08 | 6,593.92  | 0 |
| 111 | 022 | Nery David Sandoval Díaz                   | Director de Planificación, Evaluación y Seguimiento Institucional                  | Dirección de Planificación, Evaluación y Seguimiento Institucional              | 0 | 22,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 22,625.00 | 1,959.79 | 20,665.21 | 0 |
| 112 | 022 | Farráh Dayaan Bracamonte Morales           | Secretaría I de Planificación, Evaluación y Seguimiento Institucional              | Dirección de Planificación, Evaluación y Seguimiento Institucional              | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |

|     |     |  |   |   |   |           |   |   |   |        |   |        |   |   |           |          |           |   |
|-----|-----|--|---|---|---|-----------|---|---|---|--------|---|--------|---|---|-----------|----------|-----------|---|
| 113 | 022 | Edgar Bladimiro Martínez Castillo      | Jefe de Planificación Institucional                                   | Departamento de Planificación Institucional                           | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 14,625.00 | 2,086.53 | 12,538.47 | 0 |
| 114 | 022 | Luis Gerardo Calmo Gómez               | Encargado I de Planificación Regional                                 | Departamento de Planificación Institucional                           | 0 | 10,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 10,625.00 | 808.11   | 9,816.89  | 0 |
| 115 | 022 | Juan Cristóbal Rojas Ros               | Encargado I de Evaluación de Resultados                               | Departamento de Planificación Institucional                           | 0 | 10,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 10,250.00 | 773.17   | 9,476.83  | 0 |
| 116 | 022 | Maria Nette Archila Tobar              | Encargada I de Seguimiento de Planificación Operativa                 | Departamento de Evaluación y Seguimiento Institucional                | 0 | 10,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 10,625.00 | 1,903.68 | 8,721.32  | 0 |
| 117 | 022 | Andrea Justina Domingo Ramírez         | Responsable de Evaluación y Seguimiento Institucional                 | Departamento de Evaluación y Seguimiento Institucional                | 0 | 2,322.58  | 0 | 0 | 0 | 96.77  | 0 | 64.52  | 0 | 0 | 2,483.87  | 388.82   | 2,095.05  | 0 |
| 118 | 022 | Ana Paula Espinoza García              | Jefa de Gestión de la Calidad   | Departamento de Gestión de Calidad                                    | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 14,625.00 | 1,204.15 | 13,420.85 | 0 |
| 119 | 022 | Favio Antonio Rodríguez Castro         | Gestor de Calidad   | Departamento de Gestión de Calidad                                    | 0 | 10,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 10,625.00 | 809.17   | 9,815.83  | 0 |
| 120 | 022 | Nancy Pamela Antonela López Félix      | Gestor de Calidad   | Departamento de Gestión de Calidad                                    | 0 | 10,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 10,625.00 | 2,832.99 | 7,792.01  | 0 |
| 121 | 022 | Danger Danilo Gómez Xutuc              | Jefe de Sistemas de Información Geográfica                            | Departamento de Sistemas de Información Geográfica                    | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 14,625.00 | 1,191.05 | 13,433.95 | 0 |
| 122 | 022 | Juan Manuel Custodio de Leon           | Encargado I de Sistemas de Información Geográfica (SIG)               | Departamento de Sistemas de Información Geográfica                    | 0 | 10,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 10,250.00 | 4,567.69 | 5,682.31  | 0 |
| 123 | 022 | Karla Nohemi Lacan Cutun               | RESPONSABLE de Sistemas de Información Geográfica (SIG)               | Departamento de Sistemas de Información Geográfica                    | 0 | 9,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 677.89   | 8,572.11  | 0 |
| 124 | 022 | Byron Alejandro Villeda Farfán         | Técnico VII de Sistemas de Información Geográfica (SIG)               | Departamento de Sistemas de Información Geográfica                    | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 125 | 022 | Luciano Silvestre Montejo              | Técnico VII de Sistemas de Información Geográfica (SIG)               | Departamento de Sistemas de Información Geográfica                    | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 650.49   | 8,199.51  | 0 |
| 126 | 022 | Cañito Betal López Mérida              | Registrador Nacional Forestal   | Registro Nacional Forestal  | 0 | 10,500.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 10,750.00 | 3,040.36 | 7,709.64  | 0 |
| 127 | 022 | Estefanny Virginia Avila Hernández     | Técnica III del Registro Nacional Forestal                            | Registro Nacional Forestal  | 0 | 7,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 533.54   | 7,216.46  | 0 |
| 128 | 022 | Oscar Eduardo Córdón Estrada           | Director de Manejo y Restauración de Bosques                          | Dirección de Manejo y Restauración de Bosques                         | 0 | 22,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 22,625.00 | 4,759.25 | 17,865.75 | 0 |
| 129 | 022 | Adriana Melissa Caballeros Caballeros  | Delegada I Administrativa   | Dirección de Manejo y Restauración de Bosques                         | 0 | 8,000.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 8,625.00  | 1,186.56 | 7,438.44  | 0 |
| 130 | 022 | Keyla Whitney Santizo Velásquez        | Secretaría I de Manejo y Restauración de Bosques                      | Dirección de Manejo y Restauración de Bosques                         | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 2,554.76 | 3,695.24  | 0 |
| 131 | 022 | Rolando Vinicio Rodríguez Sosa         | Jefe de Protección Forestal   | Departamento de Protección Forestal                                   | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 14,625.00 | 1,192.71 | 13,432.29 | 0 |
| 132 | 022 | Roger Rubery Agustín Agustín           | Encargado I de Incendios Forestales                                   | Departamento de Protección Forestal                                   | 0 | 10,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 10,625.00 | 1,839.67 | 8,785.33  | 0 |
| 133 | 022 | Edwin Ronald Quiroa Chocoy             | Encargado I de Plagas y Enfermedades Forestales                       | Departamento de Protección Forestal                                   | 0 | 10,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 10,250.00 | 778.24   | 9,471.76  | 0 |
| 134 | 022 | Edwin Geovanny Reyes Martínez          | Técnico VII Laboratorio   | Departamento de Protección Forestal                                   | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 635.59   | 8,214.41  | 0 |
| 135 | 022 | Daniel Alejandro Gudiel López          | Técnico I de Archivo, Catalogación y Registro de Protección Forestal  | Departamento de Protección Forestal                                   | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 3,385.73 | 2,864.27  | 0 |
| 136 | 022 | Tony Paolo Leal Aguirre                | Jefe de Manejo de Bosques Naturales                                   | Departamento de Manejo de Bosques Naturales                           | 0 | 14,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 14,250.00 | 2,294.60 | 11,955.40 | 0 |
| 137 | 022 | Fredy Nepalli Ramirez Cardona          | Encargado I de Manejo de Bosques de Coníferas y Mixtos                | Departamento de Manejo de Bosques Naturales                           | 0 | 0.00      | 0 | 0 | 0 | 0.00   | 0 | 0.00   | 0 | 0 | 0.00      | 0.00     | 0.00      | 0 |
| 138 | 022 | Víctor Manuel Zamora Arrut             | Encargado I de Manejo de Bosques Naturales de Latifoliados            | Departamento de Manejo de Bosques Naturales                           | 0 | 10,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 10,625.00 | 808.11   | 9,816.89  | 0 |
| 139 | 022 | Dulce María Mejía Solares              | Responsable de Manejo de Bosques de Coníferas y Mixtos                | Departamento de Manejo de Bosques Naturales                           | 0 | 9,000.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,625.00  | 716.58   | 8,908.42  | 0 |
| 140 | 022 | Kimberly Geraldine Caal Tepeu          | Responsable de Fortalecimiento de módulos de manejo forestal          | Departamento de Manejo de Bosques Naturales                           | 0 | 9,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 657.31   | 8,592.69  | 0 |
| 141 | 022 | Silvia Anahit López Alujuy             | Jefa de Conservación de Ecosistemas Forestales Estratégicos           | Departamento de Conservación de Ecosistemas Forestales Estratégicos   | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 14,625.00 | 5,064.49 | 9,560.51  | 0 |
| 142 | 022 | Sergio Darwin Osorio Monjeras          | Encargado III de Pinabete   | Departamento de Conservación de Ecosistemas Forestales Estratégicos   | 0 | 11,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 11,250.00 | 2,487.45 | 8,762.55  | 0 |
| 143 | 022 | Cesar Joaquín Zacarías Cozic           | Encargado III de Mangle   | Departamento de Conservación de Ecosistemas Forestales Estratégicos   | 0 | 11,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 11,250.00 | 869.11   | 10,380.89 | 0 |
| 144 | 022 | Francisco Iván Visoni Xitumal          | Encargado I de Servicios Ambientales                                  | Departamento de Conservación de Ecosistemas Forestales Estratégicos   | 0 | 10,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 10,250.00 | 773.17   | 9,476.83  | 0 |
| 145 | 022 | Celeste Ligia Méndez Ortiz             | Encargada I de Conservación de Ecosistemas Forestales Estratégicos    | Departamento de Conservación de Ecosistemas Forestales Estratégicos   | 0 | 10,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 10,625.00 | 1,397.17 | 9,227.83  | 0 |
| 146 | 022 | Leonilda Elizabeth Aguilar Cardona     | Técnica VII de Recursos Renovables                                    | Departamento de Conservación de Ecosistemas Forestales Estratégicos   | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 635.59   | 8,214.41  | 0 |
| 147 | 022 | Herbert Angel de Jesús Jimenez Coroy   | Técnica VII de Recursos Renovables                                    | Departamento de Conservación de Ecosistemas Forestales Estratégicos   | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 635.59   | 8,214.41  | 0 |
| 148 | 022 | Luziv Yarish Hurtado Domingo           | Jefa de Silvicultura y Extensión Forestal                             | Departamento de Silvicultura y Extensión Forestal                     | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 14,625.00 | 5,401.93 | 9,223.07  | 0 |
| 149 | 022 | Carlo D' Jose Paredes Valiente         | Encargado I de Plantaciones Forestales                                | Departamento de Silvicultura y Extensión Forestal                     | 0 | 10,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 10,250.00 | 772.22   | 9,477.78  | 0 |
| 150 | 022 | Gilberto Donald Mérida Reyes           | Encargado I de Sistemas Agroforestales                                | Departamento de Silvicultura y Extensión Forestal                     | 0 | 10,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 10,250.00 | 6,501.02 | 3,748.98  | 0 |
| 151 | 022 | Erick José Alvarado Ortega             | Encargado I de Silvicultura y Extensión Forestal                      | Departamento de Silvicultura y Extensión Forestal                     | 0 | 10,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 10,250.00 | 2,528.11 | 7,721.89  | 0 |
| 152 | 022 | Ariel Estuardo Nieves Antillon         | Jefe de Semillas y Recursos Genéticos Forestales                      | Departamento de Semillas y Recursos Genéticos Forestales              | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 14,625.00 | 3,274.46 | 11,350.54 | 0 |
| 153 | 022 | Harriet Elizabeth López Solís          | Encargada I de Recursos Genéticos Forestales                          | Departamento de Semillas y Recursos Genéticos Forestales              | 0 | 10,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 10,625.00 | 2,287.58 | 8,337.42  | 0 |
| 154 | 022 | Gerson Ottoniel Puvul Cutun            | Responsable de Certificación de Fuentes y Semillas Forestales         | Departamento de Semillas y Recursos Genéticos Forestales              | 0 | 9,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 676.28   | 8,573.72  | 0 |
| 155 | 022 | Juan José Cambranes Navarrio           | Técnico VII De Certificación Y Análisis De Semillas Forestales        | Departamento de Semillas y Recursos Genéticos Forestales              | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 635.59   | 8,214.41  | 0 |
| 156 | 022 | Manuel Musenka' Perencen Jerónimo      | Técnico VII De Certificación Y Análisis De Semillas Forestales        | Departamento de Semillas y Recursos Genéticos Forestales              | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 633.23   | 8,216.77  | 0 |
| 157 | 022 | Bayron René Elias                      | Escalador   | Departamento de Semillas y Recursos Genéticos Forestales              | 0 | 6,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,750.00  | 437.60   | 6,312.40  | 0 |
| 158 | 022 | Mauro Jul Caj                          | Escalador   | Departamento de Semillas y Recursos Genéticos Forestales              | 0 | 6,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,750.00  | 436.54   | 6,313.46  | 0 |
| 159 | 022 | Álvaro Emilio Chamale Santos           | Escalador   | Departamento de Semillas y Recursos Genéticos Forestales              | 0 | 6,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,750.00  | 437.60   | 6,312.40  | 0 |
| 160 | 022 | Jorge Arturo Javier de Paz García      | Jefe de Restauración Forestal   | Departamento de Restauración Forestal                                 | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 14,625.00 | 1,192.71 | 13,432.29 | 0 |
| 161 | 022 | Jose David Mérida de la Roca           | Encargado I de Restauración Forestal                                  | Departamento de Restauración Forestal                                 | 0 | 10,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 10,250.00 | 2,520.24 | 7,729.76  | 0 |
| 162 | 022 | Carmen Eugenia Marroquín Chávez        | Técnica VII de Restauración Forestal                                  | Departamento de Restauración Forestal                                 | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 631.02   | 8,218.98  | 0 |
| 163 | 022 | Mario René Salazar Arana               | Director de Desarrollo Forestal                                       | Dirección de Desarrollo Forestal                                      | 0 | 22,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 22,625.00 | 2,203.61 | 19,921.39 | 0 |
| 164 | 022 | Julio Antonio Sosa Burgos              | TécnicoVI Supervisor de Visores de Certificados                       | Dirección de Desarrollo Forestal                                      | 0 | 8,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,250.00  | 1,912.02 | 6,337.98  | 0 |
| 165 | 022 | Iris Lorena Kepfer Alemán              | Visora de certificados  | Dirección de Desarrollo Forestal                                      | 0 | 6,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,750.00  | 1,331.42 | 5,418.58  | 0 |
| 166 | 022 | José de La Cruz García Ramírez         | Visora de certificados  | Dirección de Desarrollo Forestal                                      | 0 | 6,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,750.00  | 2,382.44 | 4,367.56  | 0 |
| 167 | 022 | Rigoberto Estrada Morales              | Visora de certificados  | Dirección de Desarrollo Forestal                                      | 0 | 6,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,750.00  | 2,551.57 | 4,198.43  | 0 |
| 168 | 022 | Horacio Vinicio Flores Díaz            | Visora de certificados  | Dirección de Desarrollo Forestal                                      | 0 | 6,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,750.00  | 1,512.60 | 5,237.40  | 0 |
| 169 | 022 | Jennifer Samantha Vega Vega            | Secretaría I de Desarrollo Forestal                                   | Dirección de Desarrollo Forestal                                      | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 1,139.78 | 5,110.22  | 0 |
| 170 | 022 | Josué Adalberto Florián Castillo       | Jefe de Fortalecimiento Forestal, Municipal, Comunal y Social         | Departamento de Fortalecimiento Forestal, Municipal, Comunal y Social | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 14,625.00 | 1,086.68 | 13,538.32 | 0 |
| 171 | 022 | Litisa Elizabeth Cuellar Peña          | Secretaría I de Fortalecimiento Forestal, Municipal, Comunal y Social | Departamento de Fortalecimiento Forestal, Municipal, Comunal y Social | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 1,950.08 | 4,299.92  | 0 |
| 172 | 022 | Gloria Elizabeth Mendia Lopez de Motta | Encargada II de Fortalecimiento Forestal, Municipal, Comunal y Social | Departamento de Fortalecimiento Forestal, Municipal, Comunal y Social | 0 | 10,500.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 10,750.00 | 808.01   | 9,941.99  | 0 |

|     |     |   |  |  |   |           |   |   |   |        |   |        |   |   |   |           |          |           |   |
|-----|-----|---|--|--|---|-----------|---|---|---|--------|---|--------|---|---|---|-----------|----------|-----------|---|
| 173 | 022 | Betzí María José Herrera Navarro          | Responsable de Género y Equidad  | Departamento de Fortalecimiento Forestal, Municipal, Comunal y Social      | 0 | 9,000.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 9,625.00  | 712.28   | 8,912.72  | 0 |
| 174 | 022 | Licerio Camey Huz                         | Responsable de Gestión Forestal Maya   | Departamento de Fortalecimiento Forestal, Municipal, Comunal y Social      | 0 | 9,000.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 9,625.00  | 713.34   | 8,911.66  | 0 |
| 175 | 022 | María Floridálma Miguel Ros               | Jefa de Investigación Forestal   | Departamento de Investigación Forestal                                     | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 14,625.00 | 1,204.15 | 13,420.85 | 0 |
| 176 | 022 | José Luis Morán Torres                    | ENCARGADO I de Investigación Forestal  | Departamento de Investigación Forestal                                     | 0 | 10,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 10,250.00 | 2,119.37 | 8,130.63  | 0 |
| 177 | 022 | Homero Javier Castañon Morán              | ENCARGADO I de Parcelas Permanentes de Medición Forestales                           | Departamento de Investigación Forestal                                     | 0 | 10,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 10,250.00 | 776.30   | 9,473.80  | 0 |
| 178 | 022 | Silvia Patricia Valdez Orellana           | Técnica IV de Centro de Información Forestal   | Departamento de Investigación Forestal                                     | 0 | 7,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 7,750.00  | 2,286.39 | 5,463.61  | 0 |
| 179 | 022 | Amanda María Alviáez Gómez de Barrios     | Secretaría I de Investigación Forestal   | Departamento de Investigación Forestal                                     | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 6,250.00  | 355.18   | 5,894.82  | 0 |
| 180 | 022 | Hercules Arbey Martínez Reinos            | Coordinador II de Programa de Incentivos Forestales PROBOSQUE                        | COORDINACIÓN PROBOSQUE   | 0 | 16,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 16,625.00 | 2,131.49 | 14,493.51 | 0 |
| 181 | 022 | Francisco Javier Ramos Maun               | Técnico Especializado de Incentivos Forestales PROBOSQUE                             | COORDINACIÓN PROBOSQUE   | 0 | 10,500.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 10,750.00 | 3,642.17 | 7,107.83  | 0 |
| 182 | 022 | Paul Andre González Guzmán                | Administrador III de Base de Datos de Probosque                                      | COORDINACIÓN PROBOSQUE   | 0 | 9,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 9,250.00  | 677.50   | 8,572.50  | 0 |
| 183 | 022 | Harold Horacio Brol Fajardo               | Delegado II de Incentivos Forestales PROBOSQUE                                       | COORDINACIÓN PROBOSQUE   | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 8,850.00  | 2,991.39 | 5,858.61  | 0 |
| 184 | 022 | Dora Isabel Hernández Figueroa de Cardona | Secretaría I de PROBOSQUE  | COORDINACIÓN PROBOSQUE   | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 6,250.00  | 3,733.36 | 2,516.64  | 0 |
| 185 | 022 | Edgar Romeo Rodríguez Sandoval            | Coordinador II de Programa de incentivos forestales PINPEP                           | COORDINACIÓN PINPEP  | 0 | 16,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 16,625.00 | 3,978.61 | 12,646.39 | 0 |
| 186 | 022 | Selvyn Rodolfo Ramos Álvarez              | Técnico Especializado de Incentivos Forestales PINPEP                                | COORDINACIÓN PINPEP  | 0 | 10,500.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 10,750.00 | 4,682.59 | 6,067.41  | 0 |
| 187 | 022 | Edgar Giovanni Hernández Pérez            | Delegado II de Incentivos Forestales PINPEP  | COORDINACIÓN PINPEP  | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 8,850.00  | 635.59   | 8,214.41  | 0 |
| 188 | 022 | Marlem Yohana Martínez Ravanales          | Administradora III de Base de Datos de PINPEP  | COORDINACIÓN PINPEP  | 0 | 9,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 9,250.00  | 677.34   | 8,572.66  | 0 |
| 189 | 022 | Leslie Sorely Rojas Gómez                 | Secretaría I de PINPEP   | COORDINACIÓN PINPEP  | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 6,250.00  | 389.63   | 5,860.37  | 0 |
| 190 | 022 | Hugo Leonel Flores                        | Director de Industria y Comercio Forestal  | Dirección de Industria y Comercio Forestal                                 | 0 | 22,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 22,625.00 | 3,554.22 | 19,070.78 | 0 |
| 191 | 022 | Shengly Estefany Minchéz Arias            | Delegada I Administrativa  | Dirección de Industria y Comercio Forestal                                 | 0 | 8,000.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 8,625.00  | 616.34   | 8,008.66  | 0 |
| 192 | 022 | Karla Eugenia Otero De León               | Secretaría I de Industria y Comercio   | Dirección de Industria y Comercio Forestal                                 | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 6,250.00  | 1,077.46 | 5,172.54  | 0 |
| 193 | 022 | Áxel Mauricio Gómez Chivarry              | Jefe del Departamento de Industria Forestal  | Departamento de Industria Forestal   | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 14,625.00 | 3,247.26 | 11,377.74 | 0 |
| 194 | 022 | Myrla Yanira de León Tomás                | Responsable de Industria Forestal  | Departamento de Industria Forestal   | 0 | 9,000.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 9,625.00  | 716.62   | 8,908.38  | 0 |
| 195 | 022 | Rony Alexander Albanes Barahona           | Jefa de Comercio Forestal  | Departamento de Comercio Forestal  | 0 | 14,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 14,250.00 | 3,901.81 | 10,348.19 | 0 |
| 196 | 022 | José Antonio Ovalle Herrera               | Delegado III del INAB ante VUPE  | Departamento de Comercio Forestal  | 0 | 10,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 10,625.00 | 2,435.05 | 8,189.95  | 0 |
| 197 | 022 | Hugo Alexander Blanco Sánchez             | Encargado I de Sistemas de Información Forestal de Guatemala                         | Departamento de Comercio Forestal  | 0 | 10,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 10,250.00 | 2,016.99 | 8,233.01  | 0 |
| 198 | 022 | Rita Anallancy Meza García                | RESPONSABLE de Comercio Forestal   | Departamento de Comercio Forestal  | 0 | 9,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 9,250.00  | 680.62   | 8,569.38  | 0 |
| 199 | 022 | José Rodrigo Fajardo Rodas                | RESPONSABLE de Ventanilla Ajol para la Importaciones                                 | Departamento de Comercio Forestal  | 0 | 9,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 9,250.00  | 670.30   | 8,579.70  | 0 |
| 200 | 022 | Patricia Margarita Lis Hernández          | Técnico(a) VII de Comercio Forestal de Guatemala                                     | Departamento de Comercio Forestal  | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 8,850.00  | 655.70   | 8,194.30  | 0 |
| 201 | 022 | Claudia María Ramírez Guerra              | Jefe de Mecanismos Financieros   | Departamento de mecanismos financieros                                     | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 14,625.00 | 1,201.83 | 13,423.17 | 0 |
| 202 | 022 | Jonathan Alejandro Ramírez Castro         | Responsable de Mecanismos financieros  | Departamento de mecanismos financieros                                     | 0 | 9,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 9,250.00  | 747.63   | 8,502.37  | 0 |
| 203 | 022 | Oscar Joel de León Sánchez                | Jefe de Monitoreo, Fiscalización de Empresas Forestales y Aduanas                    | Departamento de Monitoreo, Fiscalización de Empresas Forestales y Aduanas. | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 14,625.00 | 3,241.12 | 11,383.88 | 0 |
| 204 | 022 | Luis Joel Lucán Lacán                     | Encargado I de Monitoreo, Fiscalización de Empresas Forestales                       | Departamento de Monitoreo, Fiscalización de Empresas Forestales y Aduanas. | 0 | 10,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 10,625.00 | 822.94   | 9,802.06  | 0 |
| 205 | 022 | Evelyn Fernanda Orellana González         | Técnica VII del Sistema Electronico de Información de Empresas Forestales y Aduanas. | Departamento de Monitoreo, Fiscalización de Empresas Forestales y Aduanas. | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 8,850.00  | 619.76   | 8,230.24  | 0 |
| 206 | 022 | William Randolfo Melgar Salguero          | Director de Coordinación y Cooperación Sectorial                                     | dirección de coordinación y cooperación sectorial                          | 0 | 22,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 22,625.00 | 3,728.43 | 18,896.57 | 0 |
| 207 | 022 | Geovani Alexander Requena Alfaro          | Delegado IV Jurídico   | dirección de coordinación y cooperación sectorial                          | 0 | 11,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 11,625.00 | 905.11   | 10,719.89 | 0 |
| 208 | 022 | Helen Mariel Rosales Aguilar de Ixcajoc   | Secretaría I de Coordinación y Cooperación Sectorial                                 | dirección de coordinación y cooperación sectorial                          | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 6,250.00  | 1,305.55 | 4,944.45  | 0 |
| 209 | 022 | Siria del Carmen Milán Ortiz              | Jefe de ANALISIS Y PLANIFICACION SECTORIAL   | Departamento de análisis y planificación sectorial                         | 0 | 9,032.26  | 0 | 0 | 0 | 0.00   | 0 | 161.29 | 0 | 0 | 0 | 9,193.55  | 5,520.76 | 3,672.79  | 0 |
| 210 | 022 | María Beatriz Cardona Alfaro              | Encargada I de Estudios y Planes Sectoriales   | Departamento de análisis y planificación sectorial                         | 0 | 10,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 10,625.00 | 1,009.17 | 9,615.83  | 0 |
| 211 | 022 | Edwin Oliva Hurtarte                      | Jefe de Gobernanza Forestal  | Departamento de gobernanza forestal  | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 14,625.00 | 4,121.50 | 10,503.50 | 0 |
| 212 | 022 | Antonio Nak'it Guorón López               | Jefe de Cooperación Externa y Preinversión Forestal                                  | Departamento de Cooperación Externa y Preinversión Forestal                | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 14,625.00 | 2,131.07 | 12,493.93 | 0 |
| 213 | 022 | Andrea Carolina Meeño Canel               | Encargada I de Cooperación Externa   | Departamento de Cooperación Externa y Preinversión Forestal                | 0 | 10,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 10,625.00 | 820.61   | 9,804.39  | 0 |
| 214 | 022 | Joseline Rocío Gómez Gómez                | ENCARGADA I DE PREINVERSION FORESTAL   | departamento de cooperación externa y preinversión forestal                | 0 | 10,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 10,250.00 | 787.33   | 9,462.67  | 0 |
| 215 | 022 | Pedro Pablo de León García                | Responsable de la Formulación de Proyectos Sectoriales                               | departamento de cooperación externa y preinversión forestal                | 0 | 9,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 9,250.00  | 676.28   | 8,573.72  | 0 |
| 216 | 022 | Rosa Delfina Sunum Orellana               | Jefa de Cambio Climático   | Departamento de Cambio Climático   | 0 | 14,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 14,625.00 | 1,192.71 | 13,432.29 | 0 |
| 217 | 022 | Isi Liliána Guerra Hernández              | Encargada I de Análisis y Efectos de Cambio Climatico                                | Departamento de Cambio Climático   | 0 | 10,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 10,625.00 | 808.11   | 9,816.89  | 0 |
| 218 | 022 | Katherine Giselle Ponce Ardón             | Encargada I de Adaptación  | Departamento de Cambio Climático   | 0 | 10,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 10,250.00 | 787.21   | 9,462.79  | 0 |
| 219 | 022 | Juan Carlos Ramírez Ramírez               | Encargado I de Mitigación  | Departamento de Cambio Climático   | 0 | 10,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 10,625.00 | 808.11   | 9,816.89  | 0 |
| 220 | 022 | Héctor Alberto Cardona Montenegro         | Jefe de Unidad de Comunicación Social  | Unidad de Comunicación Social  | 0 | 17,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 17,625.00 | 1,479.36 | 16,145.64 | 0 |
| 221 | 022 | Randy Juan Pablo Galindo Aldana           | Responsable de Comunicación Social   | Unidad de Comunicación Social  | 0 | 9,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 9,250.00  | 676.28   | 8,573.72  | 0 |
| 222 | 022 | Luisa Fernanda Rodríguez Figueroa         | Responsable de Relaciones Públicas   | Unidad de Comunicación Social  | 0 | 9,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 9,250.00  | 677.34   | 8,572.66  | 0 |
| 223 | 022 | Sergio Antonio Lanusa Sánchez             | Responsable de Audio-Vídeo   | Unidad de Comunicación Social  | 0 | 9,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 9,250.00  | 677.34   | 8,572.66  | 0 |
| 224 | 022 | Luis Alberto Luna Hernández               | Responsable de Prensa, Protocolo y Diseño  | Unidad de Comunicación Social  | 0 | 9,000.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 9,625.00  | 706.89   | 8,918.11  | 0 |
| 225 | 022 | Angel Emilio Artiga Tobar                 | Responsable de Comunicación Regional   | Unidad de Comunicación Social  | 0 | 9,000.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 9,625.00  | 716.37   | 8,908.63  | 0 |
| 226 | 022 | Nelly Carolina Ortíz Yanez                | Técnica I de Divulgación y Comunicación Social                                       | Unidad de Comunicación Social  | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 6,250.00  | 387.00   | 5,863.00  | 0 |
| 227 | 022 | Brian Armando Guamuch López               | Auxiliar de Diseño   | Unidad de Comunicación Social  | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 228 | 022 | Mélin Gustavó Call Cux                    | Profesional de Desarrollo de Sistemas y Bases de Datos                               | Unidad de Tecnologías de la Información y Comunicación                     | 0 | 12,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 12,625.00 | 1,012.38 | 11,612.62 | 0 |
| 229 | 022 | Samuel Fernando Fuentes Pérez             | Profesional de Desarrollo de Sistemas y Bases de Datos                               | Unidad de Tecnologías de la Información y Comunicación                     | 0 | 12,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 12,250.00 | 1,638.84 | 10,611.16 | 0 |
| 230 | 022 | Mario Alejandro Avarado Martínez          | Profesional de Desarrollo de Sistemas y Bases de Datos                               | Unidad de Tecnologías de la Información y Comunicación                     | 0 | 12,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 0 | 12,625.00 | 1,100.94 | 11,524.06 | 0 |
| 231 | 022 | Carlos Óliver Montenegro Castellanos      | Profesional de Desarrollo de Sistemas y Bases de Datos                               | Unidad de Tecnologías de la Información y Comunicación                     | 0 | 12,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 12,250.00 | 945.77   | 11,304.23 | 0 |
| 232 | 022 | César Romeo Berdón Váñder                 | Responsable de Infraestructura y Telecomunicaciones                                  | Unidad de Tecnologías de la Información y Comunicación                     | 0 | 9,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 0 | 9,250.00  | 3,295.93 | 5,954.07  | 0 |

|     |     |  |  |  |   |           |   |   |        |   |        |   |   |           |          |           |   |
|-----|-----|--|--|--|---|-----------|---|---|--------|---|--------|---|---|-----------|----------|-----------|---|
| 233 | 022 | Emanuel de León Díguez                 | Programador  | Unidad de Tecnologías de la Información y Comunicación | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 234 | 022 | Josué Daniel Maldonado Silva           | Técnico IV de Soporte  | Unidad de Tecnologías de la Información y Comunicación | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 2,941.12 | 4,808.88  | 0 |
| 235 | 022 | Edwin David Dubón Cambran              | Técnico IV de Soporte  | Unidad de Tecnologías de la Información y Comunicación | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 1,977.58 | 5,772.42  | 0 |
| 236 | 022 | Martín Alexander Vásquez Chacó         | Técnico IV de Soporte  | Unidad de Tecnologías de la Información y Comunicación | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 528.69   | 7,221.31  | 0 |
| 237 | 022 | José Pablo Martínez Salazar            | Técnico IV de Soporte  | Unidad de Tecnologías de la Información y Comunicación | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 362.25   | 7,387.75  | 0 |
| 238 | 022 | Mario Ruben Alvarez Paredes            | Técnico IV de Mantenimiento de Equipo Informatico                | Unidad de Tecnologías de la Información y Comunicación | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 532.47   | 7,217.53  | 0 |
| 239 | 022 | Alfredo Cucul Cucul                    | Técnico IV de Mantenimiento de Equipo Informatico                | Unidad de Tecnologías de la Información y Comunicación | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 3,889.62 | 3,860.38  | 0 |
| 240 | 022 | Victor Alberto García Muralles         | Técnico IV de Infraestructura y Telecomunicaciones               | Unidad de Tecnologías de la Información y Comunicación | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 3,151.07 | 4,598.93  | 0 |
| 241 | 022 | Julia Violeta Paredes de Sagastume     | Secretaría I de Tecnologías de la Información y Comunicación     | Unidad de Tecnologías de la Información y Comunicación | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 389.63   | 5,860.37  | 0 |
| 242 | 022 | William Saúl Jiménez Escobar           | Director Regional  | Región I- Metropolitana                                | 0 | 16,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 17,125.00 | 1,432.45 | 15,692.55 | 0 |
| 243 | 022 | José Manuel Pérez Sicán                | Delegado IV Jurídico   | Región I- Metropolitana                                | 0 | 11,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 905.11   | 10,719.89 | 0 |
| 244 | 022 | Carlos Anibal Ramos Corado             | Delegado II de Fortalecimiento Forestal, Municipal, Comunal y So | Región I- Metropolitana                                | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05  | 0 |
| 245 | 022 | Billy Hamilton Rodríguez Sánchez       | Delegado II de Incentivos, Protección Forestal y Silvicultura    | Región I- Metropolitana                                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 246 | 022 | José Alberto Residel Castillo Samayoa  | DELEGADO II DE EXTENSION E INDUSTRIA FORESTAL                    | Región I- Metropolitana                                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 656.96   | 8,193.04  | 0 |
| 247 | 022 | Karen Lisette Poñán Us                 | Procurador(a)  | Región I- Metropolitana                                | 0 | 7,800.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,050.00  | 575.75   | 7,474.25  | 0 |
| 248 | 022 | Julio Daniel Orantes Pocasangre        | Delegado I Administrativo  | Región I- Metropolitana                                | 0 | 8,000.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 8,625.00  | 628.84   | 7,996.16  | 0 |
| 249 | 022 | Dora Lisette Pérez Vasquez             | Técnica I de Archivo y Catalogación                              | Región I- Metropolitana                                | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 2,884.40 | 3,365.60  | 0 |
| 250 | 022 | Maryori Mariana Bocel Hernández        | Secretaría I Regional  | Región I- Metropolitana                                | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 251 | 022 | Alejandro Chún Cac                     | Operativo  | Región I- Metropolitana                                | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 246.46   | 4,503.54  | 0 |
| 252 | 022 | Erick Daniel Mansilla Mills            | Director Subregional   | Subregión I-3 Guatemala                                | 0 | 12,000.00 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 12,250.00 | 991.06   | 11,258.94 | 0 |
| 253 | 022 | Kevin Ronald Rivera García             | Técnico Forestal   | Subregión I-3 Guatemala                                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 254 | 022 | Victor Hugo de León Truj               | Técnico Forestal   | Subregión I-3 Guatemala                                | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 661.06   | 8,563.94  | 0 |
| 255 | 022 | Lesly Alejandra Soto Pocasangre        | Técnico Forestal   | Subregión I-3 Guatemala                                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 658.18   | 8,191.82  | 0 |
| 256 | 022 | Kevin Denilson Otzín Tuyuc             | Técnico Forestal   | Subregión I-3 Guatemala                                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,046.54 | 6,803.46  | 0 |
| 257 | 022 | Christian Alejandro Alvarez Rodas      | Técnico Forestal   | Subregión I-3 Guatemala                                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 258 | 022 | José Vicente Quino Mejía               | Técnico Forestal   | Subregión I-3 Guatemala                                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 648.29   | 8,201.71  | 0 |
| 259 | 022 | Rudy Gudiel Mendoza Díaz               | Técnico Forestal   | Subregión I-3 Guatemala                                | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 662.54   | 8,562.46  | 0 |
| 260 | 022 | Nery Oswaldo Gudiel López              | Secretario I Subregional   | Subregión I-3 Guatemala                                | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 261 | 022 | Jesús Antonio Composeco López          | Director Regional  | Región II - Las Verapaces e Itz'at                     | 0 | 16,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 17,125.00 | 1,420.56 | 15,704.44 | 0 |
| 262 | 022 | Eduardo Efraín Cú Pau                  | Delegado IV Jurídico   | Región II - Las Verapaces e Itz'at                     | 0 | 11,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 904.05   | 10,720.95 | 0 |
| 263 | 022 | Maida Edelmirá Charman de Velásquez    | Delegado IV Jurídico   | Región II - Las Verapaces e Itz'at                     | 0 | 11,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 868.00   | 10,757.00 | 0 |
| 264 | 022 | Nelly Carolina Pax Cucul               | Delegada I Administrativa  | Región II - Las Verapaces e Itz'at                     | 0 | 8,000.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 8,625.00  | 1,881.19 | 6,743.81  | 0 |
| 265 | 022 | German Armando Chún Yat                | Delegado de Divulgación y Comunicación Social                    | Región II - Las Verapaces e Itz'at                     | 0 | 7,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,250.00  | 509.90   | 6,740.10  | 0 |
| 266 | 022 | Randy Ariel López Mejía                | Técnico I Jurídico   | Región II - Las Verapaces e Itz'at                     | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 267 | 022 | Ana Cecilia Molina Hernández           | Técnica I Jurídica   | Región II - Las Verapaces e Itz'at                     | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 268 | 022 | Jessica Lisette Alexandra Sarg García  | Secretaría I Regional  | Región II - Las Verapaces e Itz'at                     | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 4,098.18 | 2,151.82  | 0 |
| 269 | 022 | Melvyn Yajaira Bran Corleto            | Auxiliar Administrativa Regional                                 | Región II - Las Verapaces e Itz'at                     | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 297.42   | 4,952.58  | 0 |
| 270 | 022 | Samantha Gabriela Palalo Hernández     | Auxiliar Administrativa Regional                                 | Región II - Las Verapaces e Itz'at                     | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 241.50   | 5,008.50  | 0 |
| 271 | 022 | Dálfne Ivonne Pacay Tui                | Técnico I de Archivo y Catalogación                              | Región II - Las Verapaces e Itz'at                     | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 389.63   | 5,860.37  | 0 |
| 272 | 022 | Norma Loreth Marquez Mucu de Castañeda | Operativo  | Región II - Las Verapaces e Itz'at                     | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,186.27 | 3,563.73  | 0 |
| 273 | 022 | Dario Jonathan Macz Caal               | Coordinador Técnico Regional                                     | Región II - Las Verapaces e Itz'at                     | 0 | 10,800.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,425.00 | 2,638.08 | 8,786.92  | 0 |
| 274 | 022 | Sergio Eduardo Caal Chún               | Responsable de Protección Forestal                               | Región II - Las Verapaces e Itz'at                     | 0 | 9,000.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,625.00  | 699.00   | 8,926.00  | 0 |
| 275 | 022 | Allan José Caz Bac                     | Delegado II de Incentivos Forestales                             | Región II - Las Verapaces e Itz'at                     | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05  | 0 |
| 276 | 022 | Santiago Adolfo Jiménez Caal           | Delegado II Incentivos Forestales                                | Región II - Las Verapaces e Itz'at                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,326.94 | 6,523.06  | 0 |
| 277 | 022 | Josué Baudilio Milán Enriquez          | Delegado II de Extensión e Industria Forestal                    | Región II - Las Verapaces e Itz'at                     | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 709.59   | 8,515.41  | 0 |
| 278 | 022 | Elvia Rosa Mú Caal                     | Delegada II de Fortalecimiento Forestal, Municipal, Comunal y So | Región II - Las Verapaces e Itz'at                     | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 3,066.78 | 6,158.22  | 0 |
| 279 | 022 | Marvin Rosalío Castañeda Hurtado       | Director Subregional   | Subregión II-1 Santa cruz Verapaz                      | 0 | 12,000.00 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 12,250.00 | 5,539.94 | 6,710.06  | 0 |
| 280 | 022 | Marcellino Inzov Chávez                | Técnico Forestal   | Subregión II-1 Santa cruz Verapaz                      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 3,210.31 | 5,639.69  | 0 |
| 281 | 022 | Ibe Renate Klug Hengstenberg           | Técnica Forestal   | Subregión II-1 Santa cruz Verapaz                      | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 2,565.95 | 6,659.05  | 0 |
| 282 | 022 | Jhanía Navil Soberanis Bardales        | Técnica Forestal   | Subregión II-1 Santa cruz Verapaz                      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 283 | 022 | Vicente Bamiro Lem Cal                 | Técnico Forestal   | Subregión II-1 Santa cruz Verapaz                      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 3,345.94 | 5,504.06  | 0 |
| 284 | 022 | Dionicio Froilán Cho Coc               | Técnico Forestal   | Subregión II-1 Santa cruz Verapaz                      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,657.99 | 6,192.01  | 0 |
| 285 | 022 | Héctor Reginaldo Cojoc Gua             | Técnico Forestal   | Subregión II-1 Santa cruz Verapaz                      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 788.94   | 8,061.06  | 0 |
| 286 | 022 | Luis Enrique Catalán Izaguirre         | Técnico Forestal   | Subregión II-1 Santa cruz Verapaz                      | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05  | 0 |
| 287 | 022 | Cesar Augusto Vásquez Bin              | Técnico Forestal   | Subregión II-1 Santa cruz Verapaz                      | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 3,587.95 | 5,637.05  | 0 |
| 288 | 022 | Aura Violeta Isem Quei                 | Secretaría I Subregional   | Subregión II-1 Santa cruz Verapaz                      | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 2,861.63 | 3,388.37  | 0 |
| 289 | 022 | Candy Claramaria Cantoral Caal         | Secretaría I Subregional   | Subregión II-1 Santa cruz Verapaz                      | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 2,037.57 | 4,212.43  | 0 |
| 290 | 022 | Vivian Desiy Azucena Elias Xuc         | Secretaría I Subregional   | Subregión II-1 Santa cruz Verapaz                      | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 389.63   | 5,860.37  | 0 |
| 291 | 022 | Marta Lidia Cruz Muralles              | Operativa  | Subregión II-1 Santa cruz Verapaz                      | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,543.77 | 3,206.23  | 0 |
| 292 | 022 | Marbin Anibal Caballeros Herrera       | Director Subregional   | Subregión II-2 Rabinal                                 | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 1,000.94 | 11,624.06 | 0 |

|     |     |  |                                 |  |   |           |   |   |        |   |        |   |   |           |          |          |   |
|-----|-----|--|---------------------------------|--|---|-----------|---|---|--------|---|--------|---|---|-----------|----------|----------|---|
| 293 | 022 | Jorge Luis López Tecó                      | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 3,284.94 | 5,565.06 | 0 |
| 294 | 022 | Ezequiel Jerónimo López                    | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06 | 0 |
| 295 | 022 | José Rubelob Santiago García Primero       | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01 | 0 |
| 296 | 022 | Rudy Armando Coz Ajujalip                  | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06 | 0 |
| 297 | 022 | Elmer Emanuel González Quim                | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 618.20   | 8,231.80 | 0 |
| 298 | 022 | Amner Augusto García Luna                  | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 641.71   | 8,208.29 | 0 |
| 299 | 022 | Hans Luigi Rahi Xicol Barrientos           | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 3,248.94 | 5,601.06 | 0 |
| 300 | 022 | Cristy Noemi Yablat Hernández              | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 571.28   | 8,278.72 | 0 |
| 301 | 022 | Danny Ottoniel Suyén Figueroa              | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06 | 0 |
| 302 | 022 | Lester Alexander Manuel Sucup              | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01 | 0 |
| 303 | 022 | Andrés Genso Oxlaj Manuel                  | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,983.94 | 5,866.06 | 0 |
| 304 | 022 | Eddison Esuardo García Orrego              | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01 | 0 |
| 305 | 022 | Domingo Ramírez Santos                     | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01 | 0 |
| 306 | 022 | Marco Vinicio López Pixó                   | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 655.70   | 8,194.30 | 0 |
| 307 | 022 | Elmer Fernando Juárez Juárez               | Técnico Forestal                | Subregión II-2 Rabinal                     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06 | 0 |
| 308 | 022 | Sheyla María Josefina Ordoñez Moratzaya    | Secretaría I Subregional        | Subregión II-2 Rabinal                     | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32 | 0 |
| 309 | 022 | Jenifer Candelaria García Catalán          | Secretaría I Subregional        | Subregión II-2 Rabinal                     | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 389.63   | 5,860.37 | 0 |
| 310 | 022 | Natalia Magdali Arévalo García             | Secretaría I Subregional        | Subregión II-2 Rabinal                     | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32 | 0 |
| 311 | 022 | Alfonso Cahuec Morente                     | Operativo                       | Subregión II-2 Rabinal                     | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,569.83 | 3,180.17 | 0 |
| 312 | 022 | Edin Horacio Sis Pitan                     | Director Subregional            | Subregión II-3 Cobán                       | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 5,167.45 | 7,457.55 | 0 |
| 313 | 022 | Mario Chub Casal                           | Técnico Forestal                | Subregión II-3 Cobán                       | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 673.89   | 8,551.11 | 0 |
| 314 | 022 | Fredy Alexander Rodríguez Godínez          | Técnico Forestal                | Subregión II-3 Cobán                       | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 688.28   | 8,536.72 | 0 |
| 315 | 022 | Marvin Anastasio Ajujalip Ramos            | Técnico Forestal                | Subregión II-3 Cobán                       | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,166.94 | 6,683.06 | 0 |
| 316 | 022 | Carlos José Oxlaj Ramírez                  | Técnico Forestal                | Subregión II-3 Cobán                       | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 618.20   | 8,231.80 | 0 |
| 317 | 022 | Cesar Síben Sierra Dubón                   | Técnico Forestal                | Subregión II-3 Cobán                       | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 668.94   | 8,556.06 | 0 |
| 318 | 022 | David Enrique Hum Prado                    | Técnico Forestal                | Subregión II-3 Cobán                       | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01 | 0 |
| 319 | 022 | Luis Jefferson Emmanuel Villatoro Salguero | Técnico Forestal                | Subregión II-3 Cobán                       | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01 | 0 |
| 320 | 022 | José Everardo Cucul Ical                   | Técnico Forestal                | Subregión II-3 Cobán                       | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,252.99 | 6,597.01 | 0 |
| 321 | 022 | Wilmer Norberto López Gramajo              | Técnico Forestal                | Subregión II-3 Cobán                       | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 660.92   | 8,564.08 | 0 |
| 322 | 022 | Rubén Dario Ical Regalado                  | Técnico Forestal                | Subregión II-3 Cobán                       | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,178.94 | 6,671.06 | 0 |
| 323 | 022 | Yasmin Susceyl Figueroa Marroquín          | Secretaría Subregional          | Subregión II-3 Cobán                       | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32 | 0 |
| 324 | 022 | Mima Edelmirá Cú Cac                       | Secretaría Subregional          | Subregión II-3 Cobán                       | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 387.00   | 5,863.00 | 0 |
| 325 | 022 | José María Pop                             | Operativo                       | Subregión II-3 Cobán                       | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 245.83   | 4,504.17 | 0 |
| 326 | 022 | Ramiro Antonio Prado Quiroz                | Director Subregional            | Subregión II-4 San Jerónimo                | 0 | 12,000.00 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 12,250.00 | 2,959.49 | 9,290.51 | 0 |
| 327 | 022 | Juan Manuel Pixó Juárez                    | Responsable de Control de Rutas | Subregión II-4 San Jerónimo                | 0 | 9,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 676.28   | 8,573.72 | 0 |
| 328 | 022 | Nery Eleazar Rivas Arreaga                 | Responsable de Control de Rutas | Subregión II-4 San Jerónimo                | 0 | 9,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 1,847.49 | 7,402.51 | 0 |
| 329 | 022 | Marco Tulio Prado Paz                      | Responsable de Control de Rutas | Subregión II-4 San Jerónimo                | 0 | 9,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 677.34   | 8,572.66 | 0 |
| 330 | 022 | Larissa Yomina Suram Capriel               | Responsable de Control de Rutas | Subregión II-4 San Jerónimo                | 0 | 9,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 688.78   | 8,561.22 | 0 |
| 331 | 022 | Jaime Leonel Xol Icó                       | Técnico Forestal                | Subregión II-4 San Jerónimo                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,682.70 | 6,167.30 | 0 |
| 332 | 022 | Ignacio Gustavo Cui Sucuquíl               | Técnico Forestal                | Subregión II-4 San Jerónimo                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 3,913.81 | 4,936.19 | 0 |
| 333 | 022 | Abner Rolando Tubac Cutzal                 | Técnico Forestal                | Subregión II-4 San Jerónimo                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 619.76   | 8,230.24 | 0 |
| 334 | 022 | Carlos Enrique Pérez Sian                  | Técnico Forestal                | Subregión II-4 San Jerónimo                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 645.78   | 8,204.22 | 0 |
| 335 | 022 | Bryan Abel Adonay Jerónimo López           | Técnico Forestal                | Subregión II-4 San Jerónimo                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 658.18   | 8,191.82 | 0 |
| 336 | 022 | Anita Mishell Ramírez Quiroz               | Técnico Forestal                | Subregión II-4 San Jerónimo                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01 | 0 |
| 337 | 022 | Rudy Leonel Primero Primero                | Técnico Forestal                | Subregión II-4 San Jerónimo                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 655.70   | 8,194.30 | 0 |
| 338 | 022 | Daly Marisol Ayala García                  | Secretaría I Subregional        | Subregión II-4 San Jerónimo                | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 397.63   | 5,852.37 | 0 |
| 339 | 022 | Jacqueline Meliza Marroquín Morente        | Secretaría I Subregional        | Subregión II-4 San Jerónimo                | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 389.63   | 5,860.37 | 0 |
| 340 | 022 | Esteban Cruz Cornelio                      | Operativo                       | Subregión II-4 San Jerónimo                | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,822.83 | 2,927.17 | 0 |
| 341 | 022 | Luis Martín Fuentes Archila                | Director Subregional            | Subregión II-5 Fray Bartolomé de las Casas | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 4,585.21 | 8,039.79 | 0 |
| 342 | 022 | Marvin Misael Felipe Sánchez               | Técnico Forestal                | Subregión II-5 Fray Bartolomé de las Casas | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06 | 0 |
| 343 | 022 | Ervin Ruben Villatoro Martínez             | Técnico Forestal                | Subregión II-5 Fray Bartolomé de las Casas | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05 | 0 |
| 344 | 022 | José David Cifuentes García                | Técnico Forestal                | Subregión II-5 Fray Bartolomé de las Casas | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,700.78 | 7,149.22 | 0 |
| 345 | 022 | Angela Margarita Elizabeth Sánchez Pacay   | Técnico Forestal                | Subregión II-5 Fray Bartolomé de las Casas | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 639.47   | 8,210.53 | 0 |
| 346 | 022 | Alejandro Benjamín Cifuentes De La Cruz    | Técnico Forestal                | Subregión II-5 Fray Bartolomé de las Casas | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 655.70   | 8,194.30 | 0 |
| 347 | 022 | Milton Rubén Felipe Osorio                 | Técnico Forestal                | Subregión II-5 Fray Bartolomé de las Casas | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01 | 0 |
| 348 | 022 | Hilton Heimann Gustavo Cal Jom             | Técnico Forestal                | Subregión II-5 Fray Bartolomé de las Casas | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,422.99 | 6,427.01 | 0 |
| 349 | 022 | Zulima Hildeth García Najera               | Secretaría I Subregional        | Subregión II-5 Fray Bartolomé de las Casas | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 387.00   | 5,863.00 | 0 |
| 350 | 022 | Laura Alicia Hernández García              | Secretaría I Subregional        | Subregión II-5 Fray Bartolomé de las Casas | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 389.63   | 5,860.37 | 0 |
| 351 | 022 | Felipe Yat Mez                             | Operativo                       | Subregión II-5 Fray Bartolomé de las Casas | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 245.83   | 4,504.17 | 0 |
| 352 | 022 | Rony Enrique Valdes Medina                 | Director Subregional            | Subregión II-6 Itzán                       | 0 | 12,000.00 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 12,250.00 | 9,073.37 | 3,176.63 | 0 |

|     |     |   |  |  |   |           |   |   |        |   |        |   |   |           |          |           |   |
|-----|-----|---|--|--|---|-----------|---|---|--------|---|--------|---|---|-----------|----------|-----------|---|
| 353 | 022 | Oscar Guadalupe Villatoro Villatoro         | Técnico Forestal   | Subregión II-6 Icañ                    | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 639.47   | 8,210.53  | 0 |
| 354 | 022 | Oscar Noel Molina Castillo                  | Técnico Forestal   | Subregión II-6 Icañ                    | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 655.78   | 8,194.22  | 0 |
| 355 | 022 | Sebastián Yobany Ros Díaz                   | Técnico Forestal   | Subregión II-6 Icañ                    | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 658.18   | 8,191.82  | 0 |
| 356 | 022 | Jorge Luis Villatoro Martínez               | Técnico Forestal   | Subregión II-6 Icañ                    | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 650.49   | 8,199.51  | 0 |
| 357 | 022 | César Alvaro Quip Cac                       | Técnico Forestal   | Subregión II-6 Icañ                    | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 358 | 022 | Manuel Sales Francisco                      | Técnico Forestal   | Subregión II-6 Icañ                    | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,356.14 | 6,493.86  | 0 |
| 359 | 022 | Obed Josefito Avila Muñoz                   | Técnico Forestal   | Subregión II-6 Icañ                    | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 655.70   | 8,194.30  | 0 |
| 360 | 022 | Darwin José Eduardo Reyes Gordillo          | Técnico Forestal   | Subregión II-6 Icañ                    | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 655.70   | 8,194.30  | 0 |
| 361 | 022 | Marcos Chub Tui                             | Operativo  | Subregión II-6 Icañ                    | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 244.77   | 4,505.23  | 0 |
| 362 | 022 | Diana Bertila Del Carmen Torres Muyor       | Secretaría I Subregional   | Subregión II-6 Icañ                    | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 391.67   | 5,858.33  | 0 |
| 363 | 022 | Delcy Any Suceily Sagüi Rivera              | Directora Subregional  | Subregión II-7 Santa Catalina La Tinta | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 2,645.47 | 9,979.53  | 0 |
| 364 | 022 | Jorge Daniel Macz Figueroa                  | Técnico Forestal   | Subregión II-7 Santa Catalina La Tinta | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 365 | 022 | Douglas Ernesto Villatoro Martínez          | Técnico Forestal   | Subregión II-7 Santa Catalina La Tinta | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 366 | 022 | Helmuth José Vargas de la Cruz              | Técnico Forestal   | Subregión II-7 Santa Catalina La Tinta | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 639.47   | 8,210.53  | 0 |
| 367 | 022 | Ana Orbeily Leal Arce                       | Secretaría I Subregional   | Subregión II-7 Santa Catalina La Tinta | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 1,579.63 | 4,670.37  | 0 |
| 368 | 022 | Francisco Javier Sam Si                     | Operativo  | Subregión II-7 Santa Catalina La Tinta | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 247.31   | 4,502.69  | 0 |
| 369 | 022 | Fredy Emanuel López Góngora                 | Técnico IV Administrador de la Finca Nacional San Jerónimo       | Finca Nacional San Jerónimo            | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 514.29   | 7,235.71  | 0 |
| 370 | 022 | William Florentin Prado Medina              | Guardarecursos   | Finca Nacional San Jerónimo            | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 305.24   | 4,944.76  | 0 |
| 371 | 022 | José Domingo López Velásquez                | Guardarecursos   | Finca Nacional San Jerónimo            | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 297.42   | 4,952.58  | 0 |
| 372 | 022 | Israel Pérez Tista                          | Guardarecursos   | Finca Nacional San Jerónimo            | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 293.80   | 4,956.20  | 0 |
| 373 | 022 | Joaquín López                               | Guardarecursos   | Finca Nacional San Jerónimo            | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 305.24   | 4,944.76  | 0 |
| 374 | 022 | Romeo Benjamín Palacios López               | Administrador III del Parque Nacional Laguna Lachúa              | Parque Nacional Laguna Lachúa          | 0 | 9,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 1,577.34 | 7,672.66  | 0 |
| 375 | 022 | Concepción López García                     | Técnico Forestal   | Parque Nacional Laguna Lachúa          | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,453.94 | 7,396.06  | 0 |
| 376 | 022 | Diego Antonio Revolorio Figueroa            | Técnico Forestal   | Parque Nacional Laguna Lachúa          | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 650.49   | 8,199.51  | 0 |
| 377 | 022 | Willy Liriel Juarez Ramón                   | Técnico Forestal   | Parque Nacional Laguna Lachúa          | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,356.14 | 6,493.86  | 0 |
| 378 | 022 | Enrique Chub                                | Guardarecursos   | Parque Nacional Laguna Lachúa          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 443.80   | 4,806.20  | 0 |
| 379 | 022 | Fermin Ayala                                | Guardarecursos   | Parque Nacional Laguna Lachúa          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 443.80   | 4,806.20  | 0 |
| 380 | 022 | Andrés Sipac                                | Guardarecursos   | Parque Nacional Laguna Lachúa          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 443.80   | 4,806.20  | 0 |
| 381 | 022 | Lorenzo Cornel Caal                         | Guardarecursos   | Parque Nacional Laguna Lachúa          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 1,299.80 | 3,956.20  | 0 |
| 382 | 022 | Francisco Tui Pop                           | Guardarecursos   | Parque Nacional Laguna Lachúa          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 294.93   | 4,955.07  | 0 |
| 383 | 022 | Abraham Pop Sacul                           | Guardarecursos   | Parque Nacional Laguna Lachúa          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 1,962.74 | 3,287.26  | 0 |
| 384 | 022 | Samuel Caal Caal                            | Guardarecursos   | Parque Nacional Laguna Lachúa          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 293.80   | 4,956.20  | 0 |
| 385 | 022 | Paulino Baleu Sagüi                         | Guardarecursos   | Parque Nacional Laguna Lachúa          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 443.80   | 4,806.20  | 0 |
| 386 | 022 | Pedro Yat Oxom                              | Guardarecursos   | Parque Nacional Laguna Lachúa          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 2,034.44 | 3,215.56  | 0 |
| 387 | 022 | Mario Caal Sacrab                           | Guardarecursos   | Parque Nacional Laguna Lachúa          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 443.80   | 4,806.20  | 0 |
| 388 | 022 | Wilber José Moreno Guatín                   | Guardarecursos   | Parque Nacional Laguna Lachúa          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 297.42   | 4,952.58  | 0 |
| 389 | 022 | Oscar René Macz Chub                        | Guardarecursos   | Parque Nacional Laguna Lachúa          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 1,143.94 | 4,106.06  | 0 |
| 390 | 022 | Gregorio Guzman                             | Administrador II del Parque Nacional Las Victorias               | Parque Nacional Las Victorias          | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 1,868.60 | 7,356.40  | 0 |
| 391 | 022 | Froilan Antonio Alaniso Sierra              | Guardarecursos   | Parque Nacional Las Victorias          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 863.80   | 4,386.20  | 0 |
| 392 | 022 | Alexander Saul Bin Quej                     | Guardarecursos   | Parque Nacional Las Victorias          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 291.38   | 4,958.62  | 0 |
| 393 | 022 | Vitalino Pacay Cuz                          | Guardarecursos   | Parque Nacional Las Victorias          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 863.80   | 4,386.20  | 0 |
| 394 | 022 | Manuel Acté                                 | Guardarecursos   | Parque Nacional Las Victorias          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 863.80   | 4,386.20  | 0 |
| 395 | 022 | Rafael Baltazar Xol Mucú                    | Guardarecursos   | Parque Nacional Las Victorias          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 1,954.80 | 3,295.20  | 0 |
| 396 | 022 | Mynor Elu Corzo Hernandez                   | Director Regional  | Región III - Nororiente                | 0 | 16,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 17,125.00 | 1,463.74 | 15,661.26 | 0 |
| 397 | 022 | Sahara Noemi Paiz Méndez                    | Delegada IV Jurídica   | Región III - Nororiente                | 0 | 11,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 904.05   | 10,720.95 | 0 |
| 398 | 022 | Gladis García Zúñiga                        | Delegada IV Jurídica   | Región III - Nororiente                | 0 | 11,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 904.05   | 10,720.95 | 0 |
| 399 | 022 | Angélica Maribel Vásquez Chegüen de Rosales | Delegada I Administrativa  | Región III - Nororiente                | 0 | 8,000.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 8,625.00  | 628.84   | 7,996.16  | 0 |
| 400 | 022 | Teresa Barillas                             | Delegada de Divulgación y Comunicación Social                    | Región III - Nororiente                | 0 | 7,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,250.00  | 635.57   | 6,614.43  | 0 |
| 401 | 022 | David López Ayu                             | Técnico I Jurídico   | Región III - Nororiente                | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 1,610.68 | 4,639.32  | 0 |
| 402 | 022 | Nadia Mariané Morales Cerin                 | Secretaría I Regional  | Región III - Nororiente                | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 2,919.14 | 3,330.86  | 0 |
| 403 | 022 | Leidi Mariela Villalobos Alvarado           | Técnico I de Archivos y Catalogación                             | Región III - Nororiente                | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 2,076.68 | 4,173.32  | 0 |
| 404 | 022 | Abner Othoniel Martínez Castillo            | Operativo  | Región III - Nororiente                | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,520.77 | 3,229.23  | 0 |
| 405 | 022 | William Fabian Prado Quiroa                 | Coordinador Técnico Regional                                     | Región III - Nororiente                | 0 | 10,800.00 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 11,050.00 | 848.91   | 10,201.09 | 0 |
| 406 | 022 | Manuel Vinsic López López                   | Delegado II de Extensión e Industria Forestal                    | Región III - Nororiente                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,645.20 | 7,204.80  | 0 |
| 407 | 022 | Oscar Eduardo Córdón González               | Responsable de Protección Forestal                               | Región III - Nororiente                | 0 | 9,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 658.36   | 8,591.64  | 0 |
| 408 | 022 | Guillermo Enrique Mejía Salguero            | Delegado II de Incentivos Forestales                             | Región III - Nororiente                | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05  | 0 |
| 409 | 022 | Edgar Arturo Márquez Vásquez                | Delegado II de Fortalecimiento Forestal, Municipal, Comunal y So | Región III - Nororiente                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 5,410.93 | 3,439.07  | 0 |
| 410 | 022 | Adán Onelio Lacán Cutun                     | Director Subregional   | Subregión III-1 Iztabal                | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 4,193.94 | 8,431.06  | 0 |
| 411 | 022 | Douglas Fabian Martínez Ortiz               | Técnico Forestal   | Subregión III-1 Iztabal                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 655.70   | 8,194.30  | 0 |
| 412 | 022 | José Manuel Ordoñez Miranda                 | Técnico Forestal   | Subregión III-1 Iztabal                | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |

|     |     |  |  |                             |   |           |   |   |        |   |        |   |   |           |          |           |   |
|-----|-----|--|--|-----------------------------|---|-----------|---|---|--------|---|--------|---|---|-----------|----------|-----------|---|
| 413 | 022 | Zoila Yoriely Delgado Leverón                  | Técnico Forestal   | Subregión III-1 Izabal      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 414 | 022 | Rudy Esaúl Serech Socop                        | Técnico Forestal   | Subregión III-1 Izabal      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 415 | 022 | Oscar Alejandro Sotís Tecú                     | Técnico Forestal   | Subregión III-1 Izabal      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.20   | 8,231.80  | 0 |
| 416 | 022 | Gustavo Adolfo Sierra Del Cid                  | Técnico Forestal   | Subregión III-1 Izabal      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,978.48 | 5,872.52  | 0 |
| 417 | 022 | Andrés Danilo Marroquín Jiménez                | Técnico Forestal   | Subregión III-1 Izabal      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 627.10   | 8,222.90  | 0 |
| 418 | 022 | Leïsser Eduardo Moscoso Guzmán                 | Técnico Forestal   | Subregión III-1 Izabal      | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 656.10   | 8,568.90  | 0 |
| 419 | 022 | Angelito Clementino Jiménez Sierra             | Técnico VII de Fiscalización Puerto                                  | Subregión III-1 Izabal      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 420 | 022 | Romelia Patricia Morataya Menéndez de Menjívar | Secretaría I Subregional   | Subregión III-1 Izabal      | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 421 | 022 | Eilyn Pamela Carranza Tobar                    | Secretaría I Subregional   | Subregión III-1 Izabal      | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 422 | 022 | José Armando Rivera Vásquez                    | Operativo  | Subregión III-1 Izabal      | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 245.98   | 4,504.02  | 0 |
| 423 | 022 | Elfrido Exequiel Anton Sanabria                | Director Subregional   | Subregión III-2 Zacapa      | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 2,162.61 | 10,462.39 | 0 |
| 424 | 022 | Luis Alberto Marín López                       | Técnico Forestal   | Subregión III-2 Zacapa      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,783.66 | 7,066.34  | 0 |
| 425 | 022 | Fernando Arturo San José Pazos                 | Técnico Forestal   | Subregión III-2 Zacapa      | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 663.07   | 8,561.93  | 0 |
| 426 | 022 | Emilio Alberto Luna Dubón                      | Técnico Forestal   | Subregión III-2 Zacapa      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 427 | 022 | Carlos Julio Sosa Estrada                      | Técnico Forestal   | Subregión III-2 Zacapa      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 428 | 022 | Edgar Hugo Rodas España                        | Técnico Forestal   | Subregión III-2 Zacapa      | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 673.89   | 8,551.11  | 0 |
| 429 | 022 | Erickson Orlando Muñoz Muñoz                   | Técnico Forestal   | Subregión III-2 Zacapa      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 430 | 022 | José Amílcar Castillo Ramírez                  | Técnico Forestal   | Subregión III-2 Zacapa      | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 637.87   | 8,587.13  | 0 |
| 431 | 022 | Alexander Julián Martínez Agustín              | Técnico Forestal   | Subregión III-2 Zacapa      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 619.76   | 8,230.24  | 0 |
| 432 | 022 | Emily Patricia Antón Gómez                     | Técnico Forestal   | Subregión III-2 Zacapa      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 658.18   | 8,191.82  | 0 |
| 433 | 022 | Bryan Francisco Fernando Sánchez Harrison      | Técnico Forestal   | Subregión III-2 Zacapa      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,728.94 | 6,121.06  | 0 |
| 434 | 022 | Mario Jorge Carlos Ochoa Castañeda             | Técnico Forestal   | Subregión III-2 Zacapa      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 650.49   | 8,199.51  | 0 |
| 435 | 022 | Andrea María Morales Salguero                  | Secretaría I Subregional   | Subregión III-2 Zacapa      | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 2,365.63 | 3,884.37  | 0 |
| 436 | 022 | Keyli Rocío Calderón Mejía                     | Secretaría I Subregional   | Subregión III-2 Zacapa      | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 370.46   | 5,879.54  | 0 |
| 437 | 022 | Manuel de Jesús Cervantes Tobal                | Operativo  | Subregión III-2 Zacapa      | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,496.83 | 3,253.17  | 0 |
| 438 | 022 | Leonel Miranda Pinto                           | Director Subregional   | Subregión III-3 Chiquimula  | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 2,872.25 | 9,752.75  | 0 |
| 439 | 022 | Erick Francisco Castellón Montenegro           | Técnico Forestal   | Subregión III-3 Chiquimula  | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,718.16 | 6,131.84  | 0 |
| 440 | 022 | Jorge Antonio Casola Guerra                    | Técnico Forestal   | Subregión III-3 Chiquimula  | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,166.89 | 6,683.11  | 0 |
| 441 | 022 | Alvaro Alberto Recinos Estrada                 | Técnico Forestal   | Subregión III-3 Chiquimula  | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 706.96   | 8,518.04  | 0 |
| 442 | 022 | Engelwerth Amadeus Galván Sotís                | Técnico Forestal   | Subregión III-3 Chiquimula  | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 3,820.64 | 5,029.36  | 0 |
| 443 | 022 | Milton de Jesús Lucero Brindis                 | Técnico Forestal   | Subregión III-3 Chiquimula  | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 444 | 022 | Luis Miguel Guzmán Sandoval                    | Técnico Forestal   | Subregión III-3 Chiquimula  | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05  | 0 |
| 445 | 022 | Horacio Juan José García Estrada               | Técnico Forestal   | Subregión III-3 Chiquimula  | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 6,379.36 | 2,470.64  | 0 |
| 446 | 022 | Rosa Nely Cardona Flores                       | Secretaría I Subregional   | Subregión III-3 Chiquimula  | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 389.63   | 5,860.37  | 0 |
| 447 | 022 | Angela Lucía Hernández Duarte                  | Secretaría I Subregional   | Subregión III-3 Chiquimula  | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 391.67   | 5,858.33  | 0 |
| 448 | 022 | Carlos Roberto Aldana Agustín                  | Operativo  | Subregión III-3 Chiquimula  | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 247.31   | 4,502.69  | 0 |
| 449 | 022 | Bryan Eduardo Sontay Collíndres                | Director Subregional   | Subregión III-4 El Progreso | 0 | 12,000.00 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 12,250.00 | 964.94   | 11,285.06 | 0 |
| 450 | 022 | Kevin Alexis Salguero Sosa                     | Técnico Forestal   | Subregión III-4 El Progreso | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 451 | 022 | Byron Efraín García Rivera                     | Técnico Forestal   | Subregión III-4 El Progreso | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 452 | 022 | Eduardo Immael Juárez Juárez                   | Técnico Forestal   | Subregión III-4 El Progreso | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 3,342.17 | 5,507.83  | 0 |
| 453 | 022 | Marvin Ricardo Hernández Álvarez               | Técnico Forestal   | Subregión III-4 El Progreso | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,383.72 | 6,466.28  | 0 |
| 454 | 022 | Estuardo Mardoqueo Sánchez Buentura            | Técnico Forestal   | Subregión III-4 El Progreso | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 2,060.15 | 7,164.85  | 0 |
| 455 | 022 | Nery Rene Franco Godoy                         | Técnico Forestal   | Subregión III-4 El Progreso | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 456 | 022 | Brayan Mauricio Pensamiento Ordoñez            | Técnico Forestal   | Subregión III-4 El Progreso | 0 | 3,883.87  | 0 | 0 | 0.00   | 0 | 112.90 | 0 | 0 | 3,996.77  | 187.59   | 3,809.18  | 0 |
| 457 | 022 | Paula Daniela López España                     | Técnico Forestal   | Subregión III-4 El Progreso | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 458 | 022 | Maria Victoria Lima Díaz                       | Secretaría I Subregional   | Subregión III-4 El Progreso | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 459 | 022 | Maysa Estefani Véliz Álvarez                   | Secretaría I Subregional   | Subregión III-4 El Progreso | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 1,073.63 | 5,176.37  | 0 |
| 460 | 022 | Pedro Aristondo                                | Operativo  | Subregión III-4 El Progreso | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 245.83   | 4,504.17  | 0 |
| 461 | 022 | Kenneth Federico Salazar Linares               | Director Regional  | Región IV - Suroriente      | 0 | 16,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 17,125.00 | 1,656.90 | 15,468.10 | 0 |
| 462 | 022 | Yesenia Noheми Ortiz Sandoval                  | Delegada IV Jurídica   | Región IV - Suroriente      | 0 | 11,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 2,490.55 | 9,134.45  | 0 |
| 463 | 022 | Leidy Mamiola Castañeda Montúfar               | Delegada I Administrativa  | Región IV - Suroriente      | 0 | 8,000.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 8,625.00  | 841.85   | 7,783.15  | 0 |
| 464 | 022 | Herlin Geovanni Jiménez Marroquín              | Delegado de Divulgación y Comunicación Social                        | Región IV - Suroriente      | 0 | 7,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,250.00  | 484.51   | 6,765.49  | 0 |
| 465 | 022 | Verónica Palma García de Sandoval              | Secretaría I Regional  | Región IV - Suroriente      | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 2,563.27 | 3,686.73  | 0 |
| 466 | 022 | Roberto Antonio Morales Escobar                | Técnico I de Archivo y Catalogación                                  | Región IV - Suroriente      | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 321.97   | 5,928.03  | 0 |
| 467 | 022 | Luis Estuardo López Chin                       | Operativo  | Región IV - Suroriente      | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 245.83   | 4,504.17  | 0 |
| 468 | 022 | Mamerto Obeniel Ibarra Ruiz                    | Coordinador Técnico Regional   | Región IV - Suroriente      | 0 | 10,800.00 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 11,050.00 | 861.41   | 10,188.59 | 0 |
| 469 | 022 | Alex Leonel de Paz Cardona                     | Responsable de Protección e Industrias                               | Región IV - Suroriente      | 0 | 9,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 677.34   | 8,572.66  | 0 |
| 470 | 022 | Josué Fernando Colcho Guerra                   | Delegado II de Extensión e Industria Forestal                        | Región IV - Suroriente      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 666.42   | 8,183.58  | 0 |
| 471 | 022 | Brenda Celena Nájera Martínez                  | Delegada II de Fortalecimiento Forestal, Municipal, Comunal y Social | Región IV - Suroriente      | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 2,616.60 | 6,608.40  | 0 |
| 472 | 022 | Juan Alfredo Velá Herrera                      | Delegado II de Incentivos Forestales                                 | Región IV - Suroriente      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 650.49   | 8,199.51  | 0 |



|     |     |  |  |   |   |           |   |   |        |   |        |   |   |           |          |           |   |
|-----|-----|--|--|---|---|-----------|---|---|--------|---|--------|---|---|-----------|----------|-----------|---|
| 473 | 022 | Irma Adaly López Ovando                  | Promotor Forestal DE MANGLE  | Región IV - Suroriente                  | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 1,540.05 | 4,709.95  | 0 |
| 474 | 022 | Walter Omar Portillo López               | Director Subregional   | Región IV-1 Jalapa                      | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 850.61   | 11,774.39 | 0 |
| 475 | 022 | Hélder Ottoniel Juan Camposeco           | Técnico Forestal   | Región IV-1 Jalapa                      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 476 | 022 | Ivan Eduardo García Barahona             | Técnico Forestal   | Región IV-1 Jalapa                      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 477 | 022 | Wadi Sebna Rebeca Lemus                  | Técnico Forestal   | Región IV-1 Jalapa                      | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 637.87   | 8,587.13  | 0 |
| 478 | 022 | Ariel Enrique Nieves Aguilar             | Técnico Forestal   | Región IV-1 Jalapa                      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 479 | 022 | Brayan Mauricio Pensamiento Ordoñez      | Técnico Forestal   | Región IV-1 Jalapa                      | 0 | 3,883.87  | 0 | 0 | 0.00   | 0 | 112.90 | 0 | 0 | 3,996.77  | 187.59   | 3,809.18  | 0 |
| 480 | 022 | Brian Alejandro Aguirre Ruano            | Técnico Forestal   | Región IV-1 Jalapa                      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 481 | 022 | Melissa Geneveva Martínez Hernández      | Secretaría I Subregional   | Región IV-1 Jalapa                      | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 482 | 022 | Ledy Soledad Morales Espinoza de Fuentes | Secretaría I Subregional   | Región IV-1 Jalapa                      | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 494.18   | 5,755.82  | 0 |
| 483 | 022 | Alvaro Augusto Lemus Contreras           | Operativo  | Región IV-1 Jalapa                      | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 244.82   | 4,505.18  | 0 |
| 484 | 022 | Mynor Armulfo Rodríguez Donis            | Director subregional   | Subregión IV-2 Santa Rosa               | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 4,461.07 | 8,163.93  | 0 |
| 485 | 022 | Ariel Noel Cotufa Escobar                | Técnico Forestal   | Subregión IV-2 Santa Rosa               | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 486 | 022 | Jorge Eduardo Marroquín Alonso           | Técnico Forestal   | Subregión IV-2 Santa Rosa               | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 649.19   | 8,200.81  | 0 |
| 487 | 022 | Antony Gerardo Manán Méndez              | Técnico Forestal   | Subregión IV-2 Santa Rosa               | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 571.28   | 8,278.72  | 0 |
| 488 | 022 | Jairo Yovany Elezer Ical Bol             | Técnico Forestal   | Subregión IV-2 Santa Rosa               | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,744.94 | 6,105.06  | 0 |
| 489 | 022 | Juan José Bautista Muñoz                 | Técnico IV de Mangle   | Subregión IV-2 Santa Rosa               | 0 | 7,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,750.00  | 532.48   | 7,217.52  | 0 |
| 490 | 022 | Estefany Brisenida Aifán Gómez           | Secretaría I Subregional   | Subregión IV-2 Santa Rosa               | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 491 | 022 | Yesica Paola Gómez Rodas                 | Secretaría I Subregional   | Subregión IV-2 Santa Rosa               | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 401.18   | 5,848.82  | 0 |
| 492 | 022 | Osmín Maximiliano San Fajardo            | Operativo  | Subregión IV-2 Santa Rosa               | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 244.77   | 4,505.23  | 0 |
| 493 | 022 | Javier Arturo Sandoval Sandoval          | Director Subregional   | Subregión IV-3 Jutiapa                  | 0 | 12,000.00 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 12,250.00 | 3,783.76 | 8,466.24  | 0 |
| 494 | 022 | José Daniel López Monroy                 | Técnico Forestal   | Subregión IV-3 Jutiapa                  | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 655.70   | 8,194.30  | 0 |
| 495 | 022 | Byron Osbelly Delgado Domingo            | Técnica Forestal   | Subregión IV-3 Jutiapa                  | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 658.18   | 8,191.82  | 0 |
| 496 | 022 | José Fabián Cabrera Rodríguez            | Técnico Forestal   | Subregión IV-3 Jutiapa                  | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 3,606.59 | 5,618.41  | 0 |
| 497 | 022 | Mercy Andrea Aguilar Matehu              | Secretaría I Subregional   | Subregión IV-3 Jutiapa                  | 0 | 0.00      | 0 | 0 | 0.00   | 0 | 0.00   | 0 | 0 | 0.00      | 0.00     | 0.00      | 0 |
| 498 | 022 | Mario Roberto Avendaño Meléndez          | Administrador II del Parque Nacional Laguna El Pino                  | Parque Nacional Laguna El Pino          | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 686.39   | 8,538.61  | 0 |
| 499 | 022 | Eswin Omar López Leiva                   | Guardarecursos   | Parque Nacional Laguna El Pino          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 292.74   | 4,957.26  | 0 |
| 500 | 022 | Kenneth Andrea Marroquín López           | Guardarecursos   | Parque Nacional Laguna El Pino          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 274.58   | 4,975.42  | 0 |
| 501 | 022 | Selvin Lorenzo González López            | Guardarecursos   | Parque Nacional Laguna El Pino          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 1,966.74 | 3,283.26  | 0 |
| 502 | 022 | Fredy Baudilio Duarte Castillo           | Guardarecursos   | Parque Nacional Laguna El Pino          | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 1,955.74 | 3,294.26  | 0 |
| 503 | 022 | Antonio Albizués Paz                     | Director Regional  | Región V - Chimaltenango y Sacatepéquez | 0 | 16,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 17,125.00 | 1,442.11 | 15,682.89 | 0 |
| 504 | 022 | Zoila Teresa Herrera Girón               | Delegada IV Jurídica   | Región V - Chimaltenango y Sacatepéquez | 0 | 11,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 3,274.95 | 8,350.05  | 0 |
| 505 | 022 | Ana Mercedes Aju Siquinajay              | Delegada I Administrativa  | Región V - Chimaltenango y Sacatepéquez | 0 | 8,000.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 8,625.00  | 1,304.23 | 7,320.77  | 0 |
| 506 | 022 | José Humberto Rosales Pinzón             | Delegado de Divulgación y Comunicación Social                        | Región V - Chimaltenango y Sacatepéquez | 0 | 7,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,250.00  | 1,471.58 | 5,778.42  | 0 |
| 507 | 022 | Jackeline Yesenia Ceballos Reyes         | Procuradora  | Región V - Chimaltenango y Sacatepéquez | 0 | 7,800.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,050.00  | 562.26   | 7,487.74  | 0 |
| 508 | 022 | Kukulán Gilberto Atz Miza                | Técnico I de Archivo y Catalogación                                  | Región V - Chimaltenango y Sacatepéquez | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 509 | 022 | Evarista Del Rosario Castellanos Cortez  | Secretaría I Regional  | Región V - Chimaltenango y Sacatepéquez | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 389.63   | 5,860.37  | 0 |
| 510 | 022 | Julián Pablo Acuña Píris                 | Operativo  | Región V - Chimaltenango y Sacatepéquez | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 245.83   | 4,504.17  | 0 |
| 511 | 022 | Luis Emilio Bocel Castro                 | Coordinador Técnico Regional   | Región V - Chimaltenango y Sacatepéquez | 0 | 10,800.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,425.00 | 2,030.58 | 9,394.42  | 0 |
| 512 | 022 | Édgar Isidro Simay Can                   | Responsable de Protección Forestal                                   | Región V - Chimaltenango y Sacatepéquez | 0 | 9,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 677.34   | 8,572.66  | 0 |
| 513 | 022 | Francisco Guillermo Pellicer Aguirre     | Delegado II de Incentivos Forestales                                 | Región V - Chimaltenango y Sacatepéquez | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 686.39   | 8,538.61  | 0 |
| 514 | 022 | Clara Dominga Ujón Aju de Aju            | Delegado II De Fortalecimiento Forestal, Municipal, Comunal y Social | Región V - Chimaltenango y Sacatepéquez | 0 | 0.00      | 0 | 0 | 0.00   | 0 | 0.00   | 0 | 0 | 0.00      | 0.00     | 0.00      | 0 |
| 515 | 022 | Corina Marisol Martínez Martínez         | Delegado II De Fortalecimiento Forestal, Municipal Comunal Social    | Región V - Chimaltenango y Sacatepéquez | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 664.16   | 8,560.84  | 0 |
| 516 | 022 | Miriam Judith De León Cáceres            | Delegado II de Extensión e Industria Forestal                        | Región V - Chimaltenango y Sacatepéquez | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 415.38   | 8,434.62  | 0 |
| 517 | 022 | Rosa Elena Medina De León                | Director Subregional   | Subregión V-1 Sacatepéquez              | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 1,138.36 | 11,486.64 | 0 |
| 518 | 022 | German Cristóbal Mérida Avila            | Técnico Forestal   | Subregión V-1 Sacatepéquez              | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,519.32 | 6,330.68  | 0 |
| 519 | 022 | Miguel Valentin Meléndez Porras          | Técnico Forestal   | Subregión V-1 Sacatepéquez              | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 520 | 022 | Daniel Alonso Chali Sotz                 | Técnico Forestal   | Subregión V-1 Sacatepéquez              | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 619.76   | 8,230.24  | 0 |
| 521 | 022 | Mirza Leticia Yoc Moxin                  | Secretaría I Subregional   | Subregión V-1 Sacatepéquez              | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 387.00   | 5,863.00  | 0 |
| 522 | 022 | Oscar René González Del Cid              | Operativo  | Subregión V-1 Sacatepéquez              | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 745.83   | 4,004.17  | 0 |
| 523 | 022 | Nery Francisco Acuña                     | Director Subregional   | Subregión V-2 Chimaltenango             | 0 | 12,000.00 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 12,250.00 | 5,464.02 | 6,785.98  | 0 |
| 524 | 022 | Hugo Rolando Miculax Gómez               | Técnico Forestal   | Subregión V-2 Chimaltenango             | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 3,743.82 | 5,106.18  | 0 |
| 525 | 022 | Miguel Ángel Ajzaf Chonay                | Técnico Forestal   | Subregión V-2 Chimaltenango             | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,783.66 | 7,066.34  | 0 |
| 526 | 022 | Reyns Magnolia José Pascual              | Técnica Forestal   | Subregión V-2 Chimaltenango             | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 527 | 022 | Agustín Gregorio Tzoc Caniz              | Técnico Forestal   | Subregión V-2 Chimaltenango             | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 528 | 022 | Gerson Amibal Sequén Socoy               | Técnico Forestal   | Subregión V-2 Chimaltenango             | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 639.47   | 8,210.53  | 0 |
| 529 | 022 | Mardoqueo Bautista Siquinajay Machán     | Técnico Forestal   | Subregión V-2 Chimaltenango             | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,281.40 | 7,568.60  | 0 |
| 530 | 022 | Márvín Alexander Otzín Tuyuc             | Técnico Forestal   | Subregión V-2 Chimaltenango             | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 654.63   | 8,195.37  | 0 |
| 531 | 022 | Olías Nephthi Méndez Santizo             | Técnico Forestal   | Subregión V-2 Chimaltenango             | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 1,024.95 | 8,200.05  | 0 |
| 532 | 022 | Maysa Janeth Pichilla Hernandez          | Secretaría I Subregional   | Subregión V-2 Chimaltenango             | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 1,816.86 | 4,433.14  | 0 |

|     |     |  |  |                               |   |           |   |   |   |        |   |        |   |   |           |          |           |   |
|-----|-----|--|--|-------------------------------|---|-----------|---|---|---|--------|---|--------|---|---|-----------|----------|-----------|---|
| 533 | 022 | Gloria Carolina García Córdova         | Secretaría I Subregional   | Subregión V-2 Chimaltenango   | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 534 | 022 | Juan Larios Tubac                      | Operativo  | Subregión V-2 Chimaltenango   | 0 | 4,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 245.83   | 4,504.17  | 0 |
| 535 | 022 | Maynor René Pérez Galindo              | Director Regional  | Región VI - Suroccidente      | 0 | 16,900.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 17,125.00 | 3,837.11 | 13,287.89 | 0 |
| 536 | 022 | Claudia Patricia Calderín Castillo     | Delegada IV Jurídica   | Región VI - Suroccidente      | 0 | 11,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 1,905.11 | 9,719.89  | 0 |
| 537 | 022 | Walter Jesús De León De León           | Delegado IV Jurídico   | Región VI - Suroccidente      | 0 | 11,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 2,450.84 | 9,174.16  | 0 |
| 538 | 022 | Leís María López Méndez                | Delegada I Administrativa  | Región VI - Suroccidente      | 0 | 8,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,250.00  | 881.40   | 7,368.60  | 0 |
| 539 | 022 | Walter Osberto Albillo Martínez        | Delegado de Divulgación y Comunicación Social                        | Región VI - Suroccidente      | 0 | 7,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,250.00  | 485.57   | 6,764.43  | 0 |
| 540 | 022 | Rodolfo Molina Polanco                 | Secretaría I Regional  | Región VI - Suroccidente      | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 539.63   | 5,710.37  | 0 |
| 541 | 022 | Nancy Analy Ochoa Bautista             | Técnica I Jurídica   | Región VI - Suroccidente      | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 387.00   | 5,863.00  | 0 |
| 542 | 022 | Yanika Darimar Merida Monjeras         | Técnico I de Archivo y Catalogación                                  | Región VI - Suroccidente      | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 688.68   | 5,561.32  | 0 |
| 543 | 022 | Apolinario Puac Az                     | Operativo  | Región VI - Suroccidente      | 0 | 4,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 244.77   | 4,505.23  | 0 |
| 544 | 022 | Mairon Asael Méndez Méndez             | Coordinador Técnico Regional   | Región VI - Suroccidente      | 0 | 10,800.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,425.00 | 5,612.63 | 5,812.37  | 0 |
| 545 | 022 | José Modesto Ranero Armendáriz         | Responsable de Protección Forestal                                   | Región VI - Suroccidente      | 0 | 9,000.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,625.00  | 713.34   | 8,911.66  | 0 |
| 546 | 022 | Froilan Alfredo Cardenas Ulizan        | Delegado II de Incentivos Forestales                                 | Región VI - Suroccidente      | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 3,005.02 | 5,844.98  | 0 |
| 547 | 022 | Lourdes Aurora Pérez Solís             | Delegada II De Fortalecimiento Forestal, Municipal, Comunal y Social | Región VI - Suroccidente      | 0 | 8,600.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05  | 0 |
| 548 | 022 | Eduardo Antonio Cuá Cutz               | Delegado II de Extensión e Industria Forestal                        | Región VI - Suroccidente      | 0 | 8,600.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 2,868.57 | 6,356.43  | 0 |
| 549 | 022 | Guillermo Estuardo Monterrosa Recinos  | Director Subregional   | Subregión VI-1 Quetzaltenango | 0 | 12,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 1,250.94 | 11,374.06 | 0 |
| 550 | 022 | Augusto Alfonso Recinos Rodas          | Técnico Forestal   | Subregión VI-1 Quetzaltenango | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 788.94   | 8,061.06  | 0 |
| 551 | 022 | Bernan Vinicio Navarro Velásquez       | Técnico Forestal   | Subregión VI-1 Quetzaltenango | 0 | 8,600.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 824.95   | 8,400.05  | 0 |
| 552 | 022 | Fredy Giovanni Sacalot Colop           | Técnico Forestal   | Subregión VI-1 Quetzaltenango | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 553 | 022 | Sebastián Manuel Quiñónez Composeco    | Técnico Forestal   | Subregión VI-1 Quetzaltenango | 0 | 8,600.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 824.95   | 8,400.05  | 0 |
| 554 | 022 | Hugo Francisco Aguilar Gómez           | Técnico Forestal   | Subregión VI-1 Quetzaltenango | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 555 | 022 | Miguel Ángel Pac Sosa                  | Operativo  | Subregión VI-1 Quetzaltenango | 0 | 4,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 247.31   | 4,502.69  | 0 |
| 556 | 022 | Tatool Imucané Iquique Natareno        | Secretaría I Subregional   | Subregión VI-1 Quetzaltenango | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 397.63   | 5,852.37  | 0 |
| 557 | 022 | Pedro Neptali Orozco Fuentes           | Director Subregional   | Subregión VI-2 San Marcos     | 0 | 12,000.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 1,150.94 | 11,474.06 | 0 |
| 558 | 022 | Abner Isai Gómez De León               | Técnico Forestal   | Subregión VI-2 San Marcos     | 0 | 8,600.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 686.39   | 8,538.61  | 0 |
| 559 | 022 | Walter Antonio López González          | Técnico Forestal   | Subregión VI-2 San Marcos     | 0 | 2,219.35  | 0 | 0 | 0 | 96.77  | 0 | 64.52  | 0 | 0 | 2,380.64  | 353.33   | 2,027.31  | 0 |
| 560 | 022 | Oscar Ernesto López Martínez           | Técnico Forestal   | Subregión VI-2 San Marcos     | 0 | 8,600.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05  | 0 |
| 561 | 022 | Oscar David Cardona Pérez              | Técnico Forestal   | Subregión VI-2 San Marcos     | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 3,138.94 | 5,711.06  | 0 |
| 562 | 022 | Sheila Melina Barrios Barrios de Rodas | Secretaría I Subregional   | Subregión VI-2 San Marcos     | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 2,984.98 | 3,265.02  | 0 |
| 563 | 022 | José Leonardo Ruiz Cifuentes           | Operativo  | Subregión VI-2 San Marcos     | 0 | 4,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,245.47 | 3,504.53  | 0 |
| 564 | 022 | Gilberto Orlando Merida Samayoa        | Director Subregional   | Subregión VI-3 Totonicapán    | 0 | 12,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 12,250.00 | 2,139.36 | 10,110.64 | 0 |
| 565 | 022 | Rudy Daniel Solís Figueroa             | Técnico Forestal   | Subregión VI-3 Totonicapán    | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 788.94   | 8,061.06  | 0 |
| 566 | 022 | José Mario Composeco de León           | Técnico Forestal   | Subregión VI-3 Totonicapán    | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,718.16 | 6,131.84  | 0 |
| 567 | 022 | Amanda Lucía Aguilar Tax               | Técnico Forestal   | Subregión VI-3 Totonicapán    | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 619.76   | 8,230.24  | 0 |
| 568 | 022 | Rudy Evaristo López Pacajol            | Técnico Forestal   | Subregión VI-3 Totonicapán    | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,356.14 | 6,493.86  | 0 |
| 569 | 022 | Erick René Palacios Villatoro          | Técnico Forestal   | Subregión VI-3 Totonicapán    | 0 | 8,600.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 1,868.57 | 7,356.43  | 0 |
| 570 | 022 | Aldryd Jacqueline del Rosario Guzmán   | Secretaría I Subregional   | Subregión VI-3 Totonicapán    | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 1,840.50 | 4,409.50  | 0 |
| 571 | 022 | William Alfonso Tsapin Chanax          | Operativo  | Subregión VI-3 Totonicapán    | 0 | 4,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 244.77   | 4,505.23  | 0 |
| 572 | 022 | Isidoro Salomón Can Saque              | Director Subregional   | Subregión VI-4 Sololá         | 0 | 12,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 12,250.00 | 964.94   | 11,285.06 | 0 |
| 573 | 022 | Alex Willy Pascual Tapax Sohom         | Técnico Forestal   | Subregión VI-4 Sololá         | 0 | 8,600.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 2,174.95 | 7,050.05  | 0 |
| 574 | 022 | Delfino Elceco Locón Yac               | Técnico Forestal   | Subregión VI-4 Sololá         | 0 | 8,600.00  | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 673.89   | 8,551.11  | 0 |
| 575 | 022 | Carlos Abraham Chumil Guarcax          | Técnico Forestal   | Subregión VI-4 Sololá         | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 648.21   | 8,201.79  | 0 |
| 576 | 022 | Lesbia Mariene Jérez Sanitío           | Secretaría I Subregional   | Subregión VI-4 Sololá         | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 2,139.92 | 4,110.08  | 0 |
| 577 | 022 | Fredy Oswaldo Tuv Xaminés              | Operativo  | Subregión VI-4 Sololá         | 0 | 4,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 395.83   | 4,354.17  | 0 |
| 578 | 022 | Luis Leonardo Martínez Recinos         | Director Subregional   | Subregión VI-5 Tejutla        | 0 | 12,000.00 | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 12,250.00 | 1,114.94 | 11,135.06 | 0 |
| 579 | 022 | Ibonatín Josué Villatoro González      | Técnico Forestal   | Subregión VI-5 Tejutla        | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 580 | 022 | Sergio Pérez Pérez                     | Técnico Forestal   | Subregión VI-5 Tejutla        | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,138.94 | 7,711.06  | 0 |
| 581 | 022 | Gerson Benjamín Orozco Bautista        | Técnico Forestal   | Subregión VI-5 Tejutla        | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 650.49   | 8,199.51  | 0 |
| 582 | 022 | Juan José Silvestre Sánchez            | Técnico Forestal   | Subregión VI-5 Tejutla        | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,637.99 | 7,212.01  | 0 |
| 583 | 022 | Rosaldo Estuardo Domingo Silvestre     | Técnico Forestal   | Subregión VI-5 Tejutla        | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,249.80 | 7,600.20  | 0 |
| 584 | 022 | Adelio Jovino Martínez Palacios        | Técnico Forestal   | Subregión VI-5 Tejutla        | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 788.94   | 8,061.06  | 0 |
| 585 | 022 | Edvin Rolando Mendoza Hernández        | Técnico Forestal   | Subregión VI-5 Tejutla        | 0 | 8,600.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 938.94   | 7,911.06  | 0 |
| 586 | 022 | Glendy Suceily Chaj Velásquez          | Secretaría I Subregional   | Subregión VI-5 Tejutla        | 0 | 6,000.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 389.63   | 5,860.37  | 0 |
| 587 | 022 | Juvenino López Salvador                | Operativo  | Subregión VI-5 Tejutla        | 0 | 4,500.00  | 0 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 245.98   | 4,504.02  | 0 |
| 588 | 022 | Miguel Antonio López Quiñónez          | Director Regional  | Región VII - Noroccidente     | 0 | 16,500.00 | 0 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 17,125.00 | 1,428.15 | 15,696.85 | 0 |

|     |     |  |  |                                       |   |           |   |   |        |   |        |   |   |           |          |           |   |
|-----|-----|--|--|---------------------------------------|---|-----------|---|---|--------|---|--------|---|---|-----------|----------|-----------|---|
| 589 | 022 | Edil Emélio Méndez Méndez                | Delegado IV Jurídico   | Región VII - Noroccidente             | 0 | 11,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 905.11   | 10,719.89 | 0 |
| 590 | 022 | Ana Liseth Alvarado Estrada              | Delegada IV Jurídica   | Región VII - Noroccidente             | 0 | 11,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 905.11   | 10,719.89 | 0 |
| 591 | 022 | Orbil Wilberth Girón Chacón              | Procurador   | Región VII - Noroccidente             | 0 | 7,800.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,050.00  | 3,647.29 | 4,402.71  | 0 |
| 592 | 022 | Griselda Eunice Reynoso Arreaga De Zapon | Delegada I Administrativa  | Región VII - Noroccidente             | 0 | 8,000.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 8,625.00  | 3,597.28 | 5,027.72  | 0 |
| 593 | 022 | Oscar Guillermo Figueroa Mazariegos      | Delegado de Divulgación y Comunicación Social                        | Región VII - Noroccidente             | 0 | 7,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,250.00  | 485.57   | 6,764.43  | 0 |
| 594 | 022 | Erick Rolando Salazar Mauricio           | Técnico I de Archivo y Catalogación                                  | Región VII - Noroccidente             | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 389.86   | 5,860.14  | 0 |
| 595 | 022 | Catalina Viviana Xiquin Salazar          | Secretaria I Regional  | Región VII - Noroccidente             | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 897.63   | 5,352.37  | 0 |
| 596 | 022 | Emely Rubi Toj Zamora                    | AUXILIAR ADMINISTRATIVO (A) REGIONAL                                 | Región VII - Noroccidente             | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 271.46   | 4,978.54  | 0 |
| 597 | 022 | Danna Betzabé Morales Sánchez            | Operativa  | Región VII - Noroccidente             | 0 | 4,354.84  | 0 | 0 | 0.00   | 0 | 241.94 | 0 | 0 | 4,596.78  | 210.34   | 4,386.44  | 0 |
| 598 | 022 | Marvin Amed Villatoro Cano               | Coordinador Técnico Regional   | Región VII - Noroccidente             | 0 | 10,800.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,425.00 | 877.61   | 10,547.39 | 0 |
| 599 | 022 | José Miguel Reyes Domínguez              | Responsable de Protección Forestal                                   | Región VII - Noroccidente             | 0 | 9,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 1,713.55 | 7,536.45  | 0 |
| 600 | 022 | Lenny Abraham Montejo Montejo            | Delegado II de Extensión e Industria Forestal                        | Región VII - Noroccidente             | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05  | 0 |
| 601 | 022 | Luis Alberto Mauricio de León            | Delegado II de Fortalecimiento Forestal, Municipal, Comunal y Social | Región VII - Noroccidente             | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 667.69   | 8,557.31  | 0 |
| 602 | 022 | Édgar Daniel Velásquez Villatoro         | Delegado II de Incentivos Forestales                                 | Región VII - Noroccidente             | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 1,500.54 | 7,724.46  | 0 |
| 603 | 022 | Maria del Pilar Gomez Martínez           | Delegada II De Fortalecimiento Forestal, Municipal Comunal Social    | Región VII - Noroccidente             | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 824.95   | 8,400.05  | 0 |
| 604 | 022 | Ana Gabriela López González              | Delegado II de Incentivos Forestales                                 | Región VII - Noroccidente             | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 3,319.95 | 5,530.05  | 0 |
| 605 | 022 | Jesús Abelardo Monjarás Sánchez          | Director Subregional   | Subregión VII-1 Santa Cruz del Quiché | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 2,764.35 | 9,860.65  | 0 |
| 606 | 022 | Misael Reyes Reyes                       | Técnico Forestal   | Subregión VII-1 Santa Cruz del Quiché | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 607 | 022 | Baudilio Enrique Mérida Castillo         | Técnico Forestal   | Subregión VII-1 Santa Cruz del Quiché | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 3,660.49 | 5,189.51  | 0 |
| 608 | 022 | Julio Enrique Avila Villatoro            | Técnico Forestal   | Subregión VII-1 Santa Cruz del Quiché | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 609 | 022 | Oswaldo Adalberto Ros Hernández          | Técnico Forestal   | Subregión VII-1 Santa Cruz del Quiché | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 610 | 022 | Juan Wotsbell Argueta Soliz              | Técnico Forestal   | Subregión VII-1 Santa Cruz del Quiché | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 611 | 022 | Helder Timoteo Mérida Figuerúa           | Técnico Forestal   | Subregión VII-1 Santa Cruz del Quiché | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 612 | 022 | Santos Edmundo Delgado Ros               | Técnico Forestal   | Subregión VII-1 Santa Cruz del Quiché | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 619.76   | 8,230.24  | 0 |
| 613 | 022 | Lisandro Francisco Xitamul Casla         | Técnico Forestal   | Subregión VII-1 Santa Cruz del Quiché | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 655.70   | 8,194.30  | 0 |
| 614 | 022 | Carlos Manuel Mérida López               | Técnico Forestal   | Subregión VII-1 Santa Cruz del Quiché | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 4,822.21 | 4,027.79  | 0 |
| 615 | 022 | Maria Dominga Hernández Scal             | Secretaria I Subregional   | Subregión VII-1 Santa Cruz del Quiché | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 616 | 022 | Rosario Alicia Velásquez López           | Secretaria I Subregional   | Subregión VII-1 Santa Cruz del Quiché | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 401.18   | 5,848.82  | 0 |
| 617 | 022 | Miguel Ángel Jom Lem                     | Operativo  | Subregión VII-1 Santa Cruz del Quiché | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 226.63   | 4,523.37  | 0 |
| 618 | 022 | Wilby Caryl García Tello                 | Director Subregional   | Subregión VII-2 Huehuetenango         | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 3,508.00 | 9,117.00  | 0 |
| 619 | 022 | Jairo Abimelec Morales Lemus             | Técnico Forestal   | Subregión VII-2 Huehuetenango         | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,988.13 | 6,861.87  | 0 |
| 620 | 022 | Liliana Beatriz Samayoa López            | Técnica Forestal   | Subregión VII-2 Huehuetenango         | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,783.66 | 7,066.34  | 0 |
| 621 | 022 | Domingo Isalas Reyes Reyes               | Técnico Forestal   | Subregión VII-2 Huehuetenango         | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,000.25 | 6,849.75  | 0 |
| 622 | 022 | Nery César Augusto Tello Hernández       | Técnico Forestal   | Subregión VII-2 Huehuetenango         | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 623 | 022 | William Alexander Vázquez de León        | Técnico Forestal   | Subregión VII-2 Huehuetenango         | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 3,999.11 | 4,850.89  | 0 |
| 624 | 022 | Ana Rosa Martínez Recinos de Taracena    | Técnico Forestal   | Subregión VII-2 Huehuetenango         | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 627.10   | 8,222.90  | 0 |

|     |     |   |  |                                  |   |           |   |   |        |   |        |   |   |           |          |           |   |
|-----|-----|---|--|----------------------------------|---|-----------|---|---|--------|---|--------|---|---|-----------|----------|-----------|---|
| 625 | 022 | Mario Arnoldo Agustín Sales             | Técnico Forestal   | Subregión VII-2 Huehuetenango    | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,520.42 | 7,329.58  | 0 |
| 626 | 022 | Marvín Robel Muñoz Samayoa              | Técnico Forestal   | Subregión VII-2 Huehuetenango    | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 650.49   | 8,199.51  | 0 |
| 627 | 022 | Carlos Noé Hernández Gómez              | Técnico Forestal   | Subregión VII-2 Huehuetenango    | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 650.49   | 8,199.51  | 0 |
| 628 | 022 | Lucrecia Carolina López López           | Secretaría I Subregional   | Subregión VII-2 Huehuetenango    | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 389.63   | 5,860.37  | 0 |
| 629 | 022 | Ebelín Marieny Mérida Sebastián         | Secretaría I Subregional   | Subregión VII-2 Huehuetenango    | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 2,496.00 | 3,754.00  | 0 |
| 630 | 022 | Axel Eduardo Funes Rivas                | Operativo  | Subregión VII-2 Huehuetenango    | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 831.16   | 3,918.84  | 0 |
| 631 | 022 | Ronal Estuardo Palacios Recinos         | Director Subregional   | Subregión VII-3 Usulután         | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 986.69   | 11,638.31 | 0 |
| 632 | 022 | Miguel Fernando Aiché Sis               | Técnico Forestal   | Subregión VII-3 Usulután         | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 653.52   | 8,196.48  | 0 |
| 633 | 022 | Alvaro Geovany Ajanel Rodas             | Técnico Forestal   | Subregión VII-3 Usulután         | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 627.10   | 8,222.90  | 0 |
| 634 | 022 | Nelson Omar Capriel Hernández           | Técnico Forestal   | Subregión VII-3 Usulután         | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 645.78   | 8,204.22  | 0 |
| 635 | 022 | Lysember Francisco Vázquez Martínez     | Técnico Forestal   | Subregión VII-3 Usulután         | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 619.76   | 8,230.24  | 0 |
| 636 | 022 | Hamilton Edvilio Cota Domingo           | Técnico Forestal   | Subregión VII-3 Usulután         | 0 | 8,322.58  | 0 | 0 | 0.00   | 0 | 241.94 | 0 | 0 | 8,564.52  | 401.98   | 8,162.54  | 0 |
| 637 | 022 | Ferlandy Dagoberto Matías Mauricio      | Técnico Forestal   | Subregión VII-3 Usulután         | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 638 | 022 | Cayetana Rosalinda Mendoza Quiñones     | Técnico Forestal   | Subregión VII-3 Usulután         | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 639 | 022 | José Ángel Reynoso Valiente             | Técnico Forestal   | Subregión VII-3 Usulután         | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 640 | 022 | Herly Virginia López Villatoro          | Secretaría I Subregional   | Subregión VII-3 Usulután         | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 387.00   | 5,863.00  | 0 |
| 641 | 022 | Evelyn Noemí Herrera Velásquez de Brito | Secretaría I Subregional   | Subregión VII-3 Usulután         | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 1,936.93 | 4,313.07  | 0 |
| 642 | 022 | Jimmy Alexander Mejía Martínez          | Operativo  | Subregión VII-3 Usulután         | 0 | 1,161.29  | 0 | 0 | 0.00   | 0 | 64.52  | 0 | 0 | 1,225.81  | 56.09    | 1,169.72  | 0 |
| 643 | 022 | Arbin José De León Villatoro            | Director Subregional   | Subregión VII-4 Soloma           | 0 | 12,000.00 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 12,250.00 | 1,114.94 | 11,135.06 | 0 |
| 644 | 022 | Leonel José Pascual                     | Técnico Forestal   | Subregión VII-4 Soloma           | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 639.48   | 8,210.52  | 0 |
| 645 | 022 | Selvin Noé Recinos López                | Técnico Forestal   | Subregión VII-4 Soloma           | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,783.66 | 7,066.34  | 0 |
| 646 | 022 | Carlos Daniel Noriega Serrano           | Técnico Forestal   | Subregión VII-4 Soloma           | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 647 | 022 | Donaldo Vilalino Mérida Alvarado        | Técnico Forestal   | Subregión VII-4 Soloma           | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 650.49   | 8,199.51  | 0 |
| 648 | 022 | Luis David Molina Mérida                | Técnico Forestal   | Subregión VII-4 Soloma           | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 649 | 022 | Ismael Hernández Camposeco              | Técnico Forestal   | Subregión VII-4 Soloma           | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 650 | 022 | Demilson Alberto Reyes López            | Técnico Forestal   | Subregión VII-4 Soloma           | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 650.49   | 8,199.51  | 0 |
| 651 | 022 | Marvín David Alvarado Mauricio          | Técnico Forestal   | Subregión VII-4 Soloma           | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 652 | 022 | Ángeles María Mérida Turcios            | Secretaría I Subregional   | Subregión VII-4 Soloma           | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 395.88   | 5,854.12  | 0 |
| 653 | 022 | Leidy Odalis Yamireth Argueta López     | Secretaría I Subregional   | Subregión VII-4 Soloma           | 0 | 5,806.45  | 0 | 0 | 0.00   | 0 | 241.94 | 0 | 0 | 6,048.39  | 280.45   | 5,767.94  | 0 |
| 654 | 022 | Henry Humberto Díaz Mateo               | Operativo  | Subregión VII-4 Soloma           | 0 | 4,354.84  | 0 | 0 | 0.00   | 0 | 241.94 | 0 | 0 | 4,596.78  | 210.34   | 4,386.44  | 0 |
| 655 | 022 | Marvín Eliseo Figueroa Cano             | Director Subregional   | Subregión VII-5 Santa Ana Huista | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 3,000.94 | 9,624.06  | 0 |
| 656 | 022 | Nicolás Edmundo Domingo Pérez           | Técnico Forestal   | Subregión VII-5 Santa Ana Huista | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,758.61 | 6,091.39  | 0 |
| 657 | 022 | Manuel de Jesús Pérez Recinos           | Técnico Forestal   | Subregión VII-5 Santa Ana Huista | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,933.02 | 6,916.98  | 0 |
| 658 | 022 | Carlos Cano Camposeco                   | Técnico Forestal   | Subregión VII-5 Santa Ana Huista | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 659 | 022 | Anderson Dayhán Gómez Domínguez         | Técnico Forestal   | Subregión VII-5 Santa Ana Huista | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,105.21 | 6,744.79  | 0 |
| 660 | 022 | José Alfredo Hernández López            | Técnico Forestal   | Subregión VII-5 Santa Ana Huista | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 1,547.81 | 7,677.19  | 0 |
| 661 | 022 | Manuel Miguel Ros                       | Técnico Forestal   | Subregión VII-5 Santa Ana Huista | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,760.28 | 6,089.72  | 0 |
| 662 | 022 | Delmí Janeth Chicas Medina              | Secretaría I Subregional   | Subregión VII-5 Santa Ana Huista | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 397.63   | 5,852.37  | 0 |
| 663 | 022 | Heninger Brayan Sáenz Montejo           | Secretaría I Subregional   | Subregión VII-5 Santa Ana Huista | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 396.59   | 5,853.41  | 0 |
| 664 | 022 | Amali Yesenia Mérida Cano               | Operativo  | Subregión VII-5 Santa Ana Huista | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 217.35   | 4,532.65  | 0 |
| 665 | 022 | Wyllson Adiel Martínez Gomez            | Director Regional  | Región VIII - Petén              | 0 | 16,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 17,125.00 | 1,431.39 | 15,693.61 | 0 |
| 666 | 022 | Delfido Madrid Rosales                  | Delegado IV Jurídico   | Región VIII - Petén              | 0 | 11,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 706.28   | 10,918.72 | 0 |
| 667 | 022 | Joselyn Jimena Rosado Díaz              | Procuradora  | Región VIII - Petén              | 0 | 4,529.03  | 0 | 0 | 0.00   | 0 | 145.16 | 0 | 0 | 4,674.19  | 415.71   | 4,258.48  | 0 |
| 668 | 022 | Ludwing Alexander Mazá Bernal           | Delegado de Divulgación y Comunicación Social                        | Región VIII - Petén              | 0 | 7,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 7,250.00  | 509.90   | 6,740.10  | 0 |
| 669 | 022 | Yuri Dinameliza Rodríguez López         | Delegada I Administrativa  | Región VIII - Petén              | 0 | 8,000.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 8,625.00  | 617.40   | 8,007.60  | 0 |
| 670 | 022 | Ligia María Burgos Mollinedo            | Secretaría I Regional  | Región VIII - Petén              | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 397.63   | 5,852.37  | 0 |
| 671 | 022 | Clara Beatriz López Aldana              | Técnica I de archivo y catalogación                                  | Región VIII - Petén              | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 370.46   | 5,879.54  | 0 |
| 672 | 022 | Feliciano Tapertá Mejía                 | Operativo  | Región VIII - Petén              | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,680.83 | 3,069.17  | 0 |
| 673 | 022 | Juan Gregorio Rojas Lima                | Coordinador Técnico Regional   | Región VIII - Petén              | 0 | 10,800.00 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 11,050.00 | 1,349.97 | 9,700.03  | 0 |
| 674 | 022 | Ana Isabel Castellanos Mendéz           | Delegada II de Incentivos Forestales                                 | Región VIII - Petén              | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05  | 0 |
| 675 | 022 | Gerson David Juárez Carrera             | Delegado II de Fortalecimiento Forestal, Municipal, Comunal y Social | Región VIII - Petén              | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 676 | 022 | Nery Edilberto Franco                   | Responsable de Protección Forestal                                   | Región VIII - Petén              | 0 | 9,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 5,425.50 | 3,824.50  | 0 |
| 677 | 022 | Berfil Mijango Jeréz Pérez              | Delegado II de Extensión e Industria Forestal                        | Región VIII - Petén              | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 673.89   | 8,551.11  | 0 |
| 678 | 022 | José Guillermo Arreaga Morales          | Director Subregional   | Subregión VIII-1 San Francisco   | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 1,250.94 | 11,374.06 | 0 |
| 679 | 022 | Edder Elias Román Tzul                  | Técnico Forestal   | Subregión VIII-1 San Francisco   | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 680 | 022 | Normandy Bonilla González               | Técnico Forestal   | Subregión VIII-1 San Francisco   | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 681 | 022 | Helder Osael Pinelo Cunil               | Técnico Forestal   | Subregión VIII-1 San Francisco   | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,782.74 | 6,067.26  | 0 |
| 682 | 022 | Marco Vinicio Barrera Diaz              | Técnico Forestal   | Subregión VIII-1 San Francisco   | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 655.70   | 8,194.30  | 0 |
| 683 | 022 | Luis Fernando Lickez Obando             | Técnico Forestal   | Subregión VIII-1 San Francisco   | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 645.78   | 8,204.22  | 0 |
| 684 | 022 | Oscar Estuardo David Salazar Carabantes | Técnico Forestal   | Subregión VIII-1 San Francisco   | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 888.94   | 7,961.06  | 0 |

|     |     |  |   |                                |   |           |   |   |        |   |        |   |   |           |          |           |   |
|-----|-----|--|---|--------------------------------|---|-----------|---|---|--------|---|--------|---|---|-----------|----------|-----------|---|
| 685 | 022 | Glenda Elizabeth Arévalo Arévalo         | Técnica Forestal  | Subregión VIII-1 San Francisco | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 1,804.91 | 7,045.09  | 0 |
| 686 | 022 | Karen Ananyancy Negreiros Crasborn       | Secretaría I Subregional  | Subregión VIII-1 San Francisco | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 687 | 022 | Hadii Soraya Marraquín Esquivel          | Secretaría I Subregional  | Subregión VIII-1 San Francisco | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 389.63   | 5,860.37  | 0 |
| 688 | 022 | Martín Montejó Velasco                   | Operativo   | Subregión VIII-1 San Francisco | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 244.82   | 4,505.18  | 0 |
| 689 | 022 | Erwin Manuel García Palencia             | Director Subregional  | Subregión VIII-2 Poptún        | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 1,000.94 | 11,624.06 | 0 |
| 690 | 022 | Jhony Ely Hoil Pacheco                   | Técnico Forestal  | Subregión VIII-2 Poptún        | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05  | 0 |
| 691 | 022 | Aurelio Román Mateo Camposeco            | Técnico Forestal  | Subregión VIII-2 Poptún        | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 655.70   | 8,194.30  | 0 |
| 692 | 022 | Jenfred Rodolfo Romero Aguilar           | Técnico Forestal  | Subregión VIII-2 Poptún        | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 693 | 022 | Julia María Fernanda Guzmán Loaiza       | Técnico Forestal  | Subregión VIII-2 Poptún        | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 650.49   | 8,199.51  | 0 |
| 694 | 022 | Terেসita América Oliva Valle             | Técnico Forestal  | Subregión VIII-2 Poptún        | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 695 | 022 | Mario Daniel Aguilera Toledo             | Técnico Forestal  | Subregión VIII-2 Poptún        | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05  | 0 |
| 696 | 022 | Elder Wilfrido Mejía Ortiz               | Técnico Forestal  | Subregión VIII-2 Poptún        | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 673.89   | 8,551.11  | 0 |
| 697 | 022 | Dorian Ernesto Yaxcal Ochoa              | Técnico Forestal  | Subregión VIII-2 Poptún        | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 698 | 022 | Juan Carlos García Orantes               | Técnico Forestal  | Subregión VIII-2 Poptún        | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 699 | 022 | Donald Oraldo Sac Salazar                | Técnico Forestal  | Subregión VIII-2 Poptún        | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 700 | 022 | Herman Dúlbín Cortez Alvarado            | Técnico Forestal  | Subregión VIII-2 Poptún        | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,452.49 | 6,397.51  | 0 |
| 701 | 022 | Oscar Fernando Incopal Godoy             | Técnico Forestal  | Subregión VIII-2 Poptún        | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 655.70   | 8,194.30  | 0 |
| 702 | 022 | Edgar Raúl Mayen Portillo                | Técnico Forestal  | Subregión VIII-2 Poptún        | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 673.89   | 8,551.11  | 0 |
| 703 | 022 | Alma Isabel Cano Méndez                  | Secretaría I Subregional  | Subregión VIII-2 Poptún        | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 388.68   | 5,861.32  | 0 |
| 704 | 022 | Vilma Cristina Bolaños Valle             | Secretaría I Subregional  | Subregión VIII-2 Poptún        | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 289.80   | 5,960.20  | 0 |
| 705 | 022 | Eualio Ramírez García                    | Operativo   | Subregión VIII-2 Poptún        | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 244.77   | 4,505.23  | 0 |
| 706 | 022 | Jorge Ariel Morales Berges               | Director Subregional  | Subregión VIII-3 Sayaxché      | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 2,799.17 | 9,825.83  | 0 |
| 707 | 022 | Ever Oziel Valiente Salazar              | Técnico Forestal  | Subregión VIII-3 Sayaxché      | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05  | 0 |
| 708 | 022 | Kevin Abdán Uriari Soto Vega             | Técnico Forestal  | Subregión VIII-3 Sayaxché      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,404.94 | 6,445.06  | 0 |
| 709 | 022 | Erwin Ottomiel Magallón Álvarez          | Técnico Forestal  | Subregión VIII-3 Sayaxché      | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,910.99 | 5,939.01  | 0 |
| 710 | 022 | Sandra Florida Cruz Galeano              | Secretaría I Subregional  | Subregión VIII-3 Sayaxché      | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 1,094.72 | 5,155.28  | 0 |
| 711 | 022 | José Alberto Ortiz                       | Operativo   | Subregión VIII-3 Sayaxché      | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 245.83   | 4,504.17  | 0 |
| 712 | 022 | Héctor David Madrid Montenegro           | Director Subregional  | Subregión VIII-4 La Libertad   | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 1,000.94 | 11,624.06 | 0 |
| 713 | 022 | Alberto Agustín Morroy Sagastume         | Técnico Forestal  | Subregión VIII-4 La Libertad   | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 2,967.95 | 6,257.05  | 0 |
| 714 | 022 | Gerson Giovanni Chamaté Maquin           | Técnico Forestal  | Subregión VIII-4 La Libertad   | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05  | 0 |
| 715 | 022 | Hélder Oziel Pinedo Juárez               | Técnico Forestal  | Subregión VIII-4 La Libertad   | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 716 | 022 | Lindolfo Obeniel López Vásquez           | Técnico Forestal  | Subregión VIII-4 La Libertad   | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 717 | 022 | Flor de María del Valle García de Flores | Secretaría I Subregional  | Subregión VIII-4 La Libertad   | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 395.88   | 5,854.12  | 0 |
| 718 | 022 | Lensy Yamilet Girdín Meléndez            | Secretaría I Subregional  | Subregión VIII-4 La Libertad   | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 1,879.63 | 4,370.37  | 0 |
| 719 | 022 | Agustín Cal Calé                         | Operativo   | Subregión VIII-4 La Libertad   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,389.77 | 3,360.23  | 0 |
| 720 | 022 | Osívar Enrique Folgar Mejía              | Administrador I del Parque Nacional El Rosario                  | Parque Nacional El Rosario     | 0 | 7,741.94  | 0 | 0 | 0.00   | 0 | 241.94 | 0 | 0 | 7,983.88  | 373.94   | 7,609.94  | 0 |
| 721 | 022 | Roque Clemente Coc López                 | Guardarecursos  | Parque Nacional El Rosario     | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 3,942.17 | 1,307.83  | 0 |
| 722 | 022 | Edgar Adolfo Nájera Carranza             | Guardarecursos  | Parque Nacional El Rosario     | 0 | 4,838.71  | 0 | 0 | 0.00   | 0 | 241.94 | 0 | 0 | 5,080.65  | 233.71   | 4,846.94  | 0 |
| 723 | 022 | Lauriano Vellásquez Hernández            | Guardarecursos  | Parque Nacional El Rosario     | 0 | 2,580.65  | 0 | 0 | 0.00   | 0 | 129.03 | 0 | 0 | 2,709.68  | 124.65   | 2,585.03  | 0 |
| 724 | 022 | Octaviano Reginaldo Hernández Díaz       | Guardarecursos  | Parque Nacional El Rosario     | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 863.80   | 4,386.20  | 0 |
| 725 | 022 | Fernando Vicente Vicente                 | Guardarecursos  | Parque Nacional El Rosario     | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 1,771.23 | 3,478.77  | 0 |
| 726 | 022 | Lázaro Alejandro López Chinchilla        | Guardarecursos  | Parque Nacional El Rosario     | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 1,562.09 | 3,687.91  | 0 |
| 727 | 022 | Francisco Augusto Pecho Morfin           | Guardarecursos  | Parque Nacional El Rosario     | 0 | 5,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 5,250.00  | 2,525.87 | 2,724.13  | 0 |
| 728 | 022 | Luis Alfredo Vela Herrera                | Director Regional   | Región IX - Costa Sur          | 0 | 16,500.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 17,125.00 | 3,094.48 | 14,030.52 | 0 |
| 729 | 022 | Camilo Rodas Azurdia                     | Delegado IV Jurídico  | Región IX - Costa Sur          | 0 | 11,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 11,625.00 | 904.05   | 10,720.95 | 0 |
| 730 | 022 | Jennifer Magaly Valladares Procopio      | Procuradora   | Región IX - Costa Sur          | 0 | 7,800.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,050.00  | 561.20   | 7,488.80  | 0 |
| 731 | 022 | Dinora Eunice Orozco Bautista            | Delegada I Administrativo                                       | Región IX - Costa Sur          | 0 | 8,000.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 8,625.00  | 1,787.55 | 6,837.45  | 0 |
| 732 | 022 | Joseline María Gómez Hernández           | Delegada de Divulgación y Comunicación Social                   | Región IX - Costa Sur          | 0 | 7,000.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 7,625.00  | 3,885.16 | 3,739.84  | 0 |
| 733 | 022 | Brenda Somara Zamora Recinos de De León  | Secretaría I Regional   | Región IX - Costa Sur          | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 1,639.30 | 4,610.70  | 0 |
| 734 | 022 | Alex Chayan Revolorio Rodas              | Técnico I de Archivo y Catalogación                             | Región IX - Costa Sur          | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 3,285.17 | 2,964.83  | 0 |
| 735 | 022 | Hadíne Yamileth Bogas Martínez           | Operativa   | Región IX - Costa Sur          | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 247.31   | 4,502.69  | 0 |
| 736 | 022 | Denis Avidán Morales Tomás               | Coordinación Técnica Regional                                   | Región IX - Costa Sur          | 0 | 10,800.00 | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 11,050.00 | 3,174.65 | 7,875.35  | 0 |
| 737 | 022 | Luis Gustavo Morales Pum                 | Responsable de Protección e Industrias                          | Región IX - Costa Sur          | 0 | 9,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 9,250.00  | 688.78   | 8,561.22  | 0 |
| 738 | 022 | Miguel Francisco Granados Vallejo        | Delegado II de Incentivos Forestales                            | Región IX - Costa Sur          | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 673.89   | 8,551.11  | 0 |
| 739 | 022 | Catherin Yulisa Hernández Lanuza         | Delegada II De Fortalecimiento Forestal, Municipal Comunal Soci | Región IX - Costa Sur          | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 673.89   | 8,551.11  | 0 |
| 740 | 022 | Yerlín María Súccely Mus Ibbalán         | Promotora Forestal DE MANGLE                                    | Región IX - Costa Sur          | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 392.41   | 5,857.59  | 0 |
| 741 | 022 | Marvin Estuardo Montejó Silvestre        | Director Subregional  | Subregión IX-1 Mazatenango     | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 1,012.38 | 11,612.62 | 0 |
| 742 | 022 | Elmer Arturo García de León              | Técnico Forestal  | Subregión IX-1 Mazatenango     | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 674.95   | 8,550.05  | 0 |
| 743 | 022 | Edúlfar David Menchú Rivera              | Técnico Forestal  | Subregión IX-1 Mazatenango     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 650.49   | 8,199.51  | 0 |
| 744 | 022 | José Oswaldo Moreno Vela                 | Técnico Forestal  | Subregión IX-1 Mazatenango     | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 618.26   | 8,231.74  | 0 |

|     |     |   |  |                            |   |           |   |   |        |   |        |   |   |           |          |           |   |
|-----|-----|---|--|----------------------------|---|-----------|---|---|--------|---|--------|---|---|-----------|----------|-----------|---|
| 745 | 022 | Genaro Martínez Cubias                    | Promotor Forestal                      | Subregión IX-1 Mazatenango | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 389.63   | 5,860.37  | 0 |
| 746 | 022 | José Antonio De León Reyes                | Operativo                              | Subregión IX-1 Mazatenango | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 754.04   | 3,995.96  | 0 |
| 747 | 022 | Gloria Marina Santos Urrutia de Vidal     | Secretaría I Subregional               | Subregión IX-1 Mazatenango | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 391.67   | 5,858.33  | 0 |
| 748 | 022 | Fermín Arimany Miguel Camposeco           | Director Subregional                   | Subregión IX-2 Escuintla   | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 4,650.49 | 7,974.51  | 0 |
| 749 | 022 | Kandy Sarahi De León Cruz                 | Técnica Forestal                       | Subregión IX-2 Escuintla   | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,195.08 | 6,654.92  | 0 |
| 750 | 022 | Felix Rafael Cardona Calderón             | Técnico Forestal                       | Subregión IX-2 Escuintla   | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 751 | 022 | Ruth López García                         | Técnico Forestal                       | Subregión IX-2 Escuintla   | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 752 | 022 | Luis Ronaldo Orellana Marroquín           | Técnico Forestal                       | Subregión IX-2 Escuintla   | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 4,652.60 | 4,197.40  | 0 |
| 753 | 022 | Baldomero Jorge Pérez                     | Técnico Forestal                       | Subregión IX-2 Escuintla   | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 638.94   | 8,211.06  | 0 |
| 754 | 022 | Milton David Díaz Malumbres               | Técnico VII de Fiscalización de Puerto | Subregión IX-2 Escuintla   | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 799.59   | 8,515.41  | 0 |
| 755 | 022 | Leticia Dávila Hernández                  | Secretaría I Subregional               | Subregión IX-2 Escuintla   | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 1,133.45 | 5,116.55  | 0 |
| 756 | 022 | Vanesia Marisol Cadenas                   | Operativo                              | Subregión IX-2 Escuintla   | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 2,402.06 | 2,347.94  | 0 |
| 757 | 022 | Francisco Gilberto Méndez Quiñonez        | Director Subregional                   | Subregión IX-3 Retalhuleu  | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 1,846.08 | 10,778.92 | 0 |
| 758 | 022 | José Mariano Agustín Agustín              | Técnico Forestal                       | Subregión IX-3 Retalhuleu  | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 637.99   | 8,212.01  | 0 |
| 759 | 022 | Samuel Alfonso García Zep                 | Técnico Forestal                       | Subregión IX-3 Retalhuleu  | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 706.96   | 8,518.04  | 0 |
| 760 | 022 | José Eduardo Castro Ventura               | Técnico Forestal                       | Subregión IX-3 Retalhuleu  | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 673.89   | 8,551.11  | 0 |
| 761 | 022 | Zulma Aracely Guerrero Flores de Espinoza | Secretaría I Subregional               | Subregión IX-3 Retalhuleu  | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 4,408.64 | 1,841.36  | 0 |
| 762 | 022 | Carlos Alfredo Ramírez Castillo           | Operativo                              | Subregión IX-3 Retalhuleu  | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 1,850.55 | 2,899.45  | 0 |
| 763 | 022 | Adela Dinora Salazar Luna                 | Directora Subregional                  | Subregión IX-4 Coatepeque  | 0 | 12,000.00 | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 12,625.00 | 2,171.09 | 10,453.91 | 0 |
| 764 | 022 | Andrea Gabriela Alvarado Ochoa            | Técnica Forestal                       | Subregión IX-4 Coatepeque  | 0 | 8,600.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 8,850.00  | 2,184.67 | 6,665.33  | 0 |
| 765 | 022 | Andy Enrique Walter Gómez                 | Técnico Forestal                       | Subregión IX-4 Coatepeque  | 0 | 8,600.00  | 0 | 0 | 375.00 | 0 | 250.00 | 0 | 0 | 9,225.00  | 673.89   | 8,551.11  | 0 |
| 766 | 022 | Norma Pamela Zamora Girón                 | Secretaría I Subregional               | Subregión IX-4 Coatepeque  | 0 | 2,322.58  | 0 | 0 | 0.00   | 0 | 96.77  | 0 | 0 | 2,419.35  | 212.01   | 2,207.34  | 0 |
| 767 | 022 | Carlos Enrique Vides Rodas                | Promotor Forestal                      | Subregión IX-4 Coatepeque  | 0 | 6,000.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 6,250.00  | 3,091.83 | 3,158.17  | 0 |
| 768 | 022 | Jenny Noé Vásquez Laparra                 | Operativo                              | Subregión IX-4 Coatepeque  | 0 | 4,500.00  | 0 | 0 | 0.00   | 0 | 250.00 | 0 | 0 | 4,750.00  | 245.83   | 4,504.17  | 0 |